



Information Release

CFPC achieves *Great Place to Work* Certification



(December 8, 2017, Mississauga, ON) – The College of Family Physicians of Canada (CFPC) is pleased to announce that it has been certified as a **Great Place to Work**[®] following an independent analysis conducted by Great Place to Work[®] Canada. This certification is based on direct feedback from CFPC employees provided through an anonymous survey about the workplace experience.

This achievement marks an important milestone in the CFPC's commitment to a workplace that is progressive, respectful and supportive of its staff members. Over recent years the College has engaged employees at all levels to develop a culture and values that are priorities for all. Seven core values were identified: Caring, Learning, Collaboration, Responsiveness, Respect, Integrity and Commitment to Excellence. To see these values fully incorporated into the daily work environment, the College must

continue its efforts to hire and retain the very best people and provide its ongoing support to them.

"I'm very proud of our accomplishments and the dedicated efforts of all CFPC staff members to contribute to a positive work environment," states Dr. Francine Lemire, Executive Director and CEO of the CFPC. "A strong team is key to our employee engagement strategy, providing high customer service to our members and working together to achieve the College's strategic mission. I've always known that the CFPC is a great place to work, and now it's official!"

Great Place to Work[®] is a global research, consulting, training and development firm that helps organizations create and sustain high trust cultures and great workplaces. They conduct the largest and most widely respected workplace study, surveying over 10 million employees annually in more than 7,200 organizations worldwide.

While proud of this accomplishment the College recognizes that there is always room for improvement. Over the coming months work will continue with employees and managers in building on key strengths and exploring key opportunities for development.



CFPC employees celebrate their new Great Place to Work certification on November 29, 2017.

ABOUT THE COLLEGE OF FAMILY PHYSICIANS OF CANADA

The CFPC represents more than 36,000 members across the country. It is the professional organization responsible for establishing standards for the training and certification of family physicians. The CFPC reviews and accredits continuing professional development programs and materials that enable family physicians to meet certification and licencing requirements and lifelong learning interests. It also accredits postgraduate family medicine training in Canada's 17 medical schools. The College provides quality services, supports family medicine teaching and research, and advocates on behalf of family physicians and the specialty of family medicine.

ABOUT GREAT PLACE TO WORK

GPTW is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, GPTW recognizes the world's Best Workplaces in a series of national lists including those published by Fortune magazine (USA) and The Globe & Mail (Canada). Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures.

Contacts:

Jayne Johnston
Director, Communications
College of Family Physicians of Canada
905-629-0900 ext. 303
jjohnston@cfpc.ca
www.cfpc.ca
@CanFamPhys

Mia Manson
Director, Human Resources
College of Family Physicians of Canada
905-629-0900 ext. 283
mmanson@cfpc.ca