

CFPC Board of Directors Highlights

May – June 2022

This document connects the Board's work to the [Strategic Plan](#)'s three focused goals, and where it relates to the College's ongoing work.

Goal 1 Advancing Family Medicine

Open letter from the CFPC to our Members

- The [letter](#) was circulated June 22, 2022, regarding advocacy to elevate our collective voice and effect change related to the running of practices while taking on even greater administrative burdens. Family physicians have always been, and should always be, at the centre of primary care for Canada's patients and their families.

Practice and education transformation

- There are two distinct but related areas of focus in this work:
 - Family practice transformation—intended to ensure family physicians are valued and sufficiently supported
 - Education reform (Outcomes of Training Project (OTP) recommendations)—intended to prepare future family physicians to meet a dynamic practice environment
- Two time-limited and task-specific task forces will lead the work:
 - The Education Reform Taskforce (ERTF), chaired by Dr. Kathy Lawrence, was established by the Family Medicine Specialty Committee. It will lead a collaborative approach to residency program redesign to prepare graduates to provide comprehensive primary care in areas of greater complexity (e.g., virtual care, culturally safe care).

- The Family Practice Reform Task Force (FPRTF) was approved by the Board. The FPRTF focusses on access to high quality, family physician-led care as well as advocacy with government and decision makers to support family practice.

Family Medicine Professional Profile for Certificates of Added Competence

- The [Family Medicine Professional Profile](#) (FMPP) is the CFPC’s position statement for the discipline of family medicine. It communicates the collective contributions, capabilities, and commitments of family physicians. Family physicians who have a Certificate of Added Competence (CAC) have acquired an additional skill set, and the College is committed to supporting CACs into the future. One of the main findings of the CAC Impact Study was the absence of policy direction about CAC’s and their role in comprehensive family practice. Within the overarching commitment outlined by the FMPP, the FMPP for CACs—without any fundamental shifts—seeks to clarify the contributions, capabilities, and commitments of family physicians with CACs to the people of Canada.

Ongoing CFPC Work

Board Policy updates

Three Board policies were updated:

- Executive Expectations Policy
- Policy on Board Directors and Officers – Roles and Responsibilities
- Annual Board Director Assessment

CFPC Board composition

- **Board Director ends term early:** [Letter](#) regarding Dr. Marie Giroux's resignation shared with Members June 23, 2022
- **2022 Election:** The Board approved the Nominating Committee’s recommendations for the 2022–2023 Board election. Members will learn more in early September and can vote in October. This is an opportunity to influence the leadership of the CFPC.

Committees/Sections

- **Section of Teachers:** Dr. Jobin Varughese was approved as the Chair-Elect for the Section of Teachers, effective June 23, 2022, until the time of the 2023 Annual Meeting of Members

- **First Five Years in Family Practice Committee:** The updated [terms of reference](#) were approved.

Strategic Plan: Monitoring progress

The Board and senior management engage regularly in monitoring the execution of the Strategic Plan.

Two Actions were recently completed:

- Action 2A: Professional Learning Plan (PLP) developed and launched—The CFPC is the first to market with a national, bilingual learning plan. Interest among provincial regulators to use and acknowledge the PLP within their requirements is growing.
- Action 2C: Mainpro+® Standards Working Group Recommendations were approved by the Board in March 2022. The CPD department is now working on implementing the recommendations.
- Reminder that the current 2017–2022 CFPC Strategic Plan underwent a significant refresh in June 2021. At the end of March, the Board discussed the timing and planning of our strategic direction beyond December 2022. Several factors are being considered, including an opportunity for the new CEO to contribute to the direction, and recognizing that there are significant additional phases of work related to current objectives. No major overhaul of the current Strategic Plan will be recommended for the end of 2022.

Finances

- The Board approved recommendations from the Finance and Audit Committee including the 2022–2023 Budget (nine-month transition from June 1, 2022, to February 28, 2023, as we move to a new fiscal year [March 1 to February 28/29 each year]). The overall direction for the 2023–2024 Budget was discussed and will be updated for Board approval closer to its March 1, 2023, start.

Please contact us at bbouchard@cfpc.ca, flemire@cfpc.ca, or Sarah Scott, Director of Governance and Strategic Planning, at sscott@cfpc.ca, if you have questions.

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