

Guide to Family Medicine Teaching for:



Celebrating Family Medicine Teaching





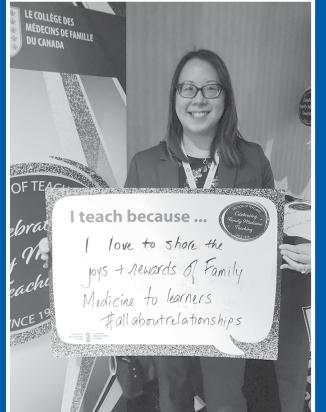
Teachers

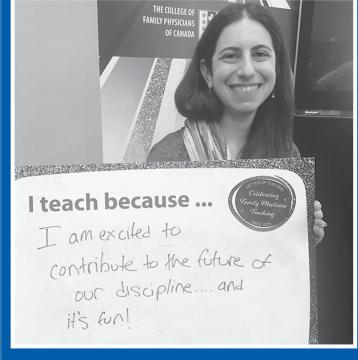


Educational Leaders











© 2020 The College of Family Physicians of Canada

All rights reserved. This material may be reproduced in full for educational, personal, and non-commercial use only, with attribution provided according to the citation information below. For all other uses permission must be acquired from the College of Family Physicians of Canada.

College of Family Physicians of Canada. *Guide to Family Medicine Teaching for Preceptors, Teachers, and Educational Leaders.* Mississauga, ON: College of Family Physicians of Canada; 2020.

"Teaching gave me the privilege of interacting, in a meaningful way, with colleagues (learners, of course, and also professionals from nursing and pharmacy, and education experts from Memorial University of Newfoundland) whom I might not have gotten to know otherwise."

——Francine Lemire, MD CM, CCFP, FCFP, CAE, ICD.D Executive Director and CEO

Belong to a community of family medicine educators

In 1978 the College of Family Physicians of Canada (CFPC) brought together 960 family medicine teachers to create a community that aims to advance family medicine education across Canada: the Section of Teachers (SOT). Today the SOT has more than 4,000 members. Of the CFPC's current 38,000 members, approximately 75 per cent teach, serve as preceptors, or lead family medicine education in some way.

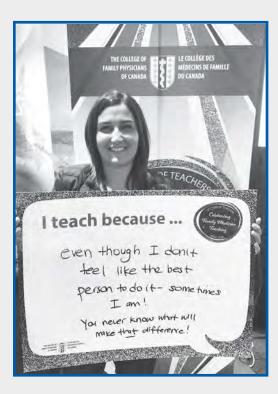
But we don't know who you are.

By indicating your interest in education when you submit or update your CFPC profile, you are eligible to be part of a broader community advancing family medicine education, mentoring learners, and supporting each other.

Any CFPC member who works with learners in a clinical or academic setting is entitled to complimentary membership in the SOT. Connect with others who believe in the power of family medicine teaching and learning. Co-create tools and resources that highlight family medicine at its best. Feel supported and collaborate with peers as you guide the training of the next generation of family doctors.

Stay on top of journals, emerging topics, and news

The SOT develops practical educational resources for everyday use by preceptors and teachers, including blogs, newsletters, bulletins, and journal articles. The published scholarly works, reflections, and advice from your peers address common challenges and celebrate successes.



Discover and contribute to these great resources:

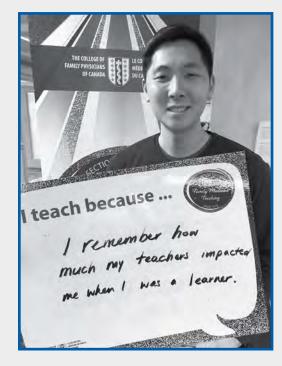
- Canadian Family Physician (CFP): Teaching Moment
- *CFP* blog entries on the past, present, and future of family medicine teaching
- Emerging Topics Bulletin for Educators
 - » Medical and Surgical Abortion Education and Counselling
 - » Medical Assistance in Dying (MAID)
- SOT monthly update with tools and resources

Teaching Moment has been a quarterly series in the College's journal, *Canadian Family Physician*, since 2009. The SOT coordinates it with a focus on practical topics for all teachers in family medicine and an emphasis on evidence and best practices.

Connect at conferences

National and international gatherings unite those who are passionate about family medicine education and offer access to new learning opportunities. The SOT provides members with a curated list of abstract submission deadlines and conference dates to help you plan your meeting calendar and share your ideas and scholarly work.

SOT workshops are an integral component of the CFPC's Family Medicine Forum (FMF), which attracts more than 4,500 attendees annually. SOT events at FMF and at other conferences give family medicine teachers opportunities for vigorous debates, enriching collaborations, and fun social activities.



Check each conference for abstract submission deadlines:

- Family Medicine Forum (FMF)
- Association for Medical Education in Europe (AMEE)
- Canadian Conference on Medical Education (CCME)
- Creating Space (presented by the Canadian Association for Health Humanities)
- International Conference on Residency Education (ICRE)
- North American Primary Care Research Group (NAPCRG)
- Society of Rural Physicians of Canada (SRPC) Rural and Remote Course
- Society of Teachers of Family Medicine:
 - » Annual Spring Conference
 - » Conference on Medical Student Education
- WONCA World Conference of Family Doctors

The SOT reviews and selects teaching workshops and sessions for FMF each year, as guided by the College's representative committees. The SOT reviewed **65** submissions for **FMF 2018** and **100** for **FMF 2019**.

5.

Network with peers

The SOT fosters creative opportunities to make peer-to-peer connections that allow for 360 degrees of idea exchange and zero degrees of separation between you and your colleagues.



Get to know your colleagues through:

Networking events at FMF:

- Celebrating Excellence in Family Medicine Teaching Dinner
- Fireside Chat
- Large group sessions for consultation on key teaching issues
- Preceptors and Teachers Knowledge Café
- Preceptors and Teachers Town Hall
- Mentorship matching and peer consultations
- The teaching "homeroom" community-building space

Networking at CFPC Chapters' family medicine conferences:

- Discover new or updated resources and tools
- Participate in creative giveaways and fun raffles
- Enjoy interactive booths with reflective activities and photo ops

Networking events at the CCME and SRPC meetings:

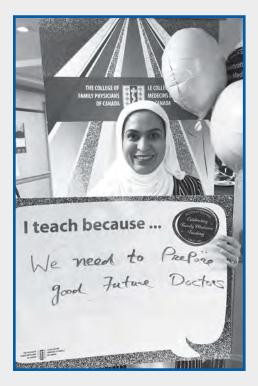
- Celebrating Family Medicine Education Reception
- Student, Resident, and Mentor Reception

Family physicians shape the discipline of family medicine, lead by example, and support learners to improve the lives of everyone in Canada.



Build your skills with professional development and resources

Foundational tools developed by family physicians for family medicine are created with attention to both practicality and academic rigour.



Make the most of resources and professional development opportunities:

Teaching and assessment frameworks:

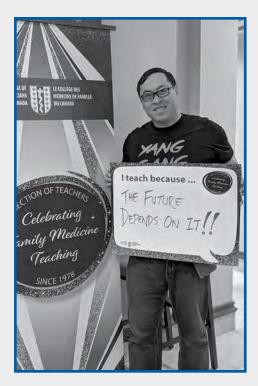
- CanMEDS–Family Medicine
- CanMEDS-FM Collaborator Role
- Continuous Reflective Assessment for Training (CRAFT)
- Evaluation objectives in family medicine
- Family Medicine Professional Profile
- Fundamental Teaching Activities Framework
- Guide for Improvement of Family Medicine Training
- Priority topics and key features
- Standards of Accreditation for Residency Programs in Family Medicine
- Triple C Competency-Based Curriculum

Online resource repository for preceptors, teachers, and educational leaders:

Faculty Development Resource Repository

CFPC webinars:

- "Serving it Up: Ingredients for effective feedback"
- "Your Day With a Learner: Let's talk tips"



Externally curated webinars:

- Association for Medical Education in Europe
- Canadian Association for Medical Education
- Canadian Health Leadership Network
- Royal College of Physicians and Surgeons of Canada
- Society of Teachers of Family Medicine

Resources tailored to preceptors of undergraduate learners:

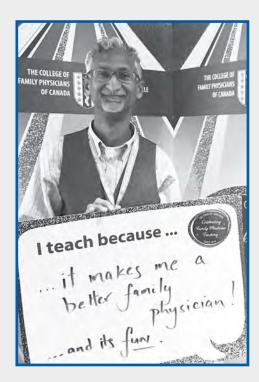
- CanMEDS-FMU 2019: Undergraduate competencies from a family medicine perspective
- Family Medicine Interest Groups information
- Learn-FM: The Shared Canadian Curriculum in Family Medicine
- Twelve Points to Consider When Talking to a Medical Student About a Career in Family Medicine

Event tailored to new leaders in undergraduate, postgraduate, and enhanced skills education:

Annual National Orientation to Leadership in Family Medicine Education

Apply for awards, grants, and scholarships

The SOT promotes opportunities that support community-based and academic family physician members in leading projects that advance family medicine education broadly.



Apply or nominate a colleague:

Dedicated CFPC awards and grants, available through the Foundation for Advancing Family Medicine, include:

- Ian McWhinney Family Medicine Education Award
- Jim Ruderman Academic Family Medicine Leadership Award
- Mimi Divinsky Award for History and Narrative in Family Medicine
- Scholarly Work in Family Medicine Education Grant

A list of external grants and awards is circulated twice per year, including:

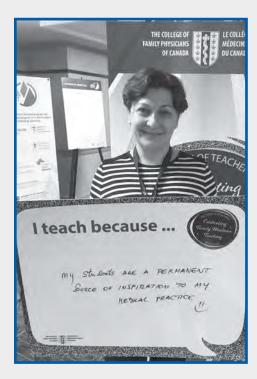
- Association of Faculties of Medicine of Canada awards
- Canadian Association for Medical Education awards and grants
- Medical Council of Canada Outstanding Achievement Award in the Evaluation of Clinical Competence
- RDoC Mikhael Award for Medical Education
- Spencer Foundation Small Research Grants

Named in memory of Dr. Ian McWhinney, the first professor and chair of a department of family medicine at a Canadian university, the Ian McWhinney Family Medicine Education Award is presented to a teacher who has had a substantial impact on the development of family medicine education in Canada. Other worthy grants offered support the spirit of innovation and leadership valued by our discipline.



Learn with our partners

Together with our national and global colleagues, deepen your collaboration experiences and enrich both your perspective and your teaching development. The SOT actively engages with these organizations, collaborates at major conferences, and exchanges information at annual meetings.



- Association of Faculties of Medicine of Canada (AFMC)
- Canadian Association for Medical Education (CAME)
- Society of Rural Physicians of Canada (SRPC)
- Society of Teachers of Family Medicine (STFM)
- World Organization of Family Doctors (WONCA)

SOT members lead the development of educational innovations that influence curriculum development, program assessment, faculty development, and educational leadership.

Key CFPC documents that have shaped what we do and how we teach were created by SOT members, including the Four Principles of Family Medicine and CanMEDS-FM.

It was members of the SOT who approved the development and implementation of Canada's first national, competencybased approach to residency education through the Triple C Competency-Based Curriculum.

Kichness and Success is how you have helpes others a chieve their best ... teac is the crux & "service". L TO ROA DY avant a so in the so Breut it chanter!

Connect with us

All family physicians and allied health care providers who work as preceptors or teachers and are members of the CFPC are encouraged to become members of the SOT community. Together, we share a common goal of advancing family medicine through our principles, competencies, and generalist worldview.

For more information visit us at www.cfpc.ca/teaching or email us at education@cfpc.ca.

THE COLLEGE OF FAMILY PHYSICIANS OF CANADA

lo learn



It brings out the I-EARNER in we ii

Because it

than to the