



Board of Directors Recruitment

Our members represent an enormous diversity both professionally and personally. Below are some priority attributes we've identified to help us best function together as a Board. No one board director can embody all of these attributes, and you may have special skills we have not yet articulated. Please consider applying even if you do not see yourself in the list below.

The CFPC's Board of Directors is a multi-talented group of individuals who are collectively expected to possess the following skills, proficiencies and diverse attributes. Those bolded and with an asterisk are currently in greater need.

- a. Diversity in patient populations served (**remote***, **rural***, small town, suburban, urban, inner city, Indigenous people, vulnerable people, etc.)
- b. Diversity in care provided (comprehensive care, focused care and holding a Certificate of Added Competence, area(s) of special interest, etc.)
- c. Diversity in clinical practice location (**Atlantic Canada***, **Quebec***, British Columbia, Saskatchewan, and the Territories)
- d. Diversity in number of years in practice/stage of career***
- e. **Diversity in self-identification and lived experience*** (sexual orientation, gender identity or expression, Black, Indigenous, person of colour, person with a disability, immigrant, etc.)
- f. **International medical graduate***
- g. Facility to communicate in Canada's two official languages, English and French (**bilingual***)
- h. Knowledge of and engagement in the CFPC and/or its Chapters activities***
- i. Experience with boards and governance***
- j. Financial acumen
- k. Knowledge in risk management
- l. Understanding of legal matters
- m. Knowledge of not-for-profit organizations
- n. Familiarity with systems thinking and experience in strategic planning
- o. Experience in patient and health care advocacy
- p. Comprehension of ethics and conflicts of interest

- q. Possession of political acumen and understanding of public affairs*, and experience in government relations***
- r. Experience in communications and aptitude for stakeholder engagement
- s. Experience in fundraising that could help to further connect the CFPC and its Foundation for Advancing Family Medicine (FAFM) Boards
- t. Experience in community leadership and advocacy, leading change, social justice initiatives
- u. Engagement in faculties of medicine, hospitals, teaching, research, administration
- v. Acumen regarding CFPC's core functions (setting standards for certification in FM, curriculum, accreditation of postgrad training in FM and of CPD)

If you would like to be considered in the next Board election, please send a message to Sarah Scott, Governance and Strategic Planning Director at sscott@cfpc.ca requesting the fillable online application to share how these attributes relate to you by February 29, 2024. You will also be asked to submit your CV / resumé. You may be asked to participate in an interview with the Nominating Committee by videoconference.

NB: Applications submitted after March 1, 2024, will be considered in the 2025 cycle.