



July 17, 2024, Board Meeting – Summary Report to Members

The purpose for this Board meeting was to consider the Finance and Audit Committee's recommendation to approve the year-end financial statements and receive the auditor's report. The Board also discussed the way forward with strategic planning and reflected on progress made on member requests from the 2023 Annual Meeting of Members (AMM).

Financial reporting for the year ended February 29, 2024

The financial statements for the 2023–2024 fiscal year as audited by Deloitte LLP, and the accompanying report, were approved. The statements will be available to members by August 31st on the [Annual Meeting of Members information page](#).

Member-focused initiatives

Life members: The Board is aware of and considering the impact of the fee structure applied to Practising members who met the requirements for Life Membership. This matter is being handled with importance, and the Board is focused on achieving a resolution as soon as possible.

Francophone service: Dr. Lennie Lalla's appointment to Executive Director of Professional Development and Practice Support (PDPS) and Deputy CEO will consider French language needs as a priority. Additionally, the CFPC's French Language Committee will be re-established to examine service improvement. This new leadership role is member facing.

Internationally educated health professionals (IEHPs): The CFPC is participating in discussions with medical regulatory authorities. There is a strong interest in bringing international medical graduates to licensure in Canada to improve access to physician services and, specifically for the CFPC, to family physicians. The CFPC is committed to modernizing its policies for flexible and timely pathways to certification and to supporting IEHPs on their journey to certification and practice in Canada.

Comprehensive governance review project (CGRP) progress

The next phase of this project is under way, to establish an oversight body that will report directly to the Board. More information about the mandate and process will be shared with members as soon as possible.

Strategic priorities

The CFPC is stabilizing following a year of change within the executive leadership. To support the continued stability through to the end of the governance review, the Board will consider a set of short-term priorities that focus resource allocation for the next few years. The priorities will be aligned with the Board's key performance indicators set to measure the CEO's performance.

The short-term priorities will be designed for fiscal restraint and room to explore revenue growth.

A more comprehensive plan, which follows a determined process as informed by member engagement through the governance review, will be established with a five to 10-year horizon. The longer-term plan will encompass the reconsidered organizational purpose and begin once the governance review concludes.

Progress made since the last AMM on member-requested transparency

At the November 1, 2023, AMM the member-proposed issues resulted in the most well attended meeting in history ([see the agenda and recording](#)). On November 7th, the CFPC Board decided:

THAT the implementation of the third year in family medicine residency training be ceased immediately, and that the CFPC undertake a comprehensive review guided by member motion 6 (agenda topic 9d) that was put forward at the 2023 AMM.

AND

THAT the CFPC's comprehensive governance review, expected to begin in early 2024, shall consider how to meaningfully address the remaining member motions (9a, b, and c) that were put forward at the 2023 AMM.

The Board [provided an official statement to members](#) on November 8, 2023, to address the member-proposed motions based on the decisions listed above. Additionally, [an update](#) on incorporating the cease of third-year implementation within the Outcomes of Training Project (OTP) was circulated on November 16th. Given that the CFPC will not be mandating a third year of training, the Board has determined that there is no further need for an analysis of this direction.

On July 17, 2024, the Board deliberated the appropriateness of making minutes available to members as of the fall 2024. Advice from legal counsel and others supported not making minutes available at this time, since there are more comprehensive ways of keeping members informed about the Board's work that provide important context that minutes lack, including meeting summary reports like this one.

Transparency will increase via new messaging in the Info Digest, including the CEO's column to present the members with the key performance indicators and introduce the Board meeting summaries like this one.

The CEO and Board are committed to an open culture, focused on listening to critical opinion. This is an area of importance that requires attention and investment, and your feedback is welcome. What else would you like to see in this report? [Let us know.](#)

The next CFPC Board meeting takes place September 16, 2024.