



May 6–7 2025 Board Meeting – Summary Report to Members

The purpose of this meeting included evaluating CEO performance, considering Nominating Committee recommendations for future elections, and deliberating how to best approach sustainability.

Board development

The Board and CEO participated in a half-day “governance for not-for-profit directors” education session with Pinpoint Governance Group.

CEO performance

Mike Allan assumed the role of CEO in May 2024, and his first year of performance was evaluated using the [2024/25 key performance indicators](#) (KPIs), [short-term strategic priorities](#), and results of a comprehensive 360 survey. The 2025/26 CEO KPIs are [now available](#), and will guide performance until February 2026.

Board and committee succession planning

2025 Board Director election nominees – This year’s response was unprecedented with 48 applications received for two vacancies. Following a thorough evaluation of each application, five nominees will be presented to members in September. The election takes place in October, with results announced at the Annual Meeting of Members (AMM) on October 29th. Thank you to those who applied, and to the Nominating Committee for their careful oversight in providing this recommendation.

This year an early years candidate is required within the Board composition. In addition to their fiduciary duty to the CFPC, it is hoped that this candidate will bring perspective and focus to matters that affect this cohort. To make sure at least one of the two vacancies is filled with a candidate in their early years, voting will have two ballots: the first vote will determine the early year Director (applicant with most votes is elected); and all remaining nominees are then eligible for the second vacancy. Details to come in the *Info Digest*.

The Board’s 2026/27 Honorary Secretary-Treasurer Office nominee – On recommendation of the Nominating Committee, the Board approved [Avik Nath](#). This nomination completes the officer positions for presentation to members during the 2026 election, with [Helen Cuddihy](#) as the nominee for the Office of President Elect. More information on Board succession is available on [the CFPC’s nominations page](#).

Family Medicine Specialty Committee (FMSC) Terms of Reference

The Board supported the proposed updates, which align the FMSC for future phases of work, considering the CFPC’s mandate and priorities.

Future focused change initiatives

Following the successful application to the Superior Court of Justice to correct Articles and address related bylaw issues, the CFPC is enabled to consider how to better serve family medicine in Canada.

The first steps relate to sustainability. Members will be engaged in a decision to tie annual inflation to membership fees and allow the professional home of family medicine to meet rising expenses. With a CEO and staff team committed to finding efficiencies, this stability will make sure we have the resources

to continue amplifying the voice of family medicine in Canada. Work continues on voting rights and simplified administration, and more details are to come for the 2025 AMM on October 29th.

The court decision further brought clarity to a question from the 2023 AMM, regarding fees for those who belonged to the formerly fee-exempt Life Member class. This class is now divided in two: Non-Practising members (those who are no longer practising) continue to have access to CFPC benefits, including *Canadian Family Physician*, but they do not report Mainpro+® credits or pay annual dues and they do not have a right to vote at AMMs or special meetings. Practising members (those actively practising) have voting rights, access to CFPC benefits including credit reporting, and are subject to annual membership dues. Having heard feedback on this issue, our goal is to further simplify the member classes with the intention of, among other things, restoring voting rights for retired members and offering different member services or benefits based on varying fee categories. These changes will require bylaw amendments through a member vote at a future AMM. We are communicating directly with members that were in the former Life Member class on this matter. If you are no longer practising or have reduced your time, please contact membership@cfpc.ca if you would like your membership fees adjusted.

The next CFPC Board meeting takes place July 23, 2025.

The CEO and Board are committed to an open culture, focused on listening to critical opinion. This is an area of importance that requires attention and investment, and we welcome your feedback. What else would you like to see in this report? [Let us know.](#)

Appendix: Meetings attended by the CFPC leadership

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| <ul style="list-style-type: none">• February 3: Governance Committee meeting; virtual• March 3: Foundation for Advancing Family Medicine Board meeting; virtual• March 4: Family Medicine Forum Committee meeting; virtual• March 6–9: Alberta Chapter Board meeting, Family Medicine Conference, and AMM; Banff, Alberta• March 17: Inaugural Governance Committee member meeting; virtual• March 20: CFPC Nominating Committee meeting; virtual• March 27–28: CMA Health Summit, and visit to Bruyere Health with OMA; Ottawa, Ontario• March 31: Governance Committee orientation for new members; virtual• April 2: Canadian Medical Forum; Halifax, Nova Scotia• April 4: Meeting with Association of Canadian Chairs of Family Medicine, meeting with Association of Faculties of Medicine of Canada Board; Halifax, Nova Scotia | <ul style="list-style-type: none">• April 4–6: Physician Wellness Retreat; Kananaskis, Alberta• April 3–6: International Congress on Academic Medicine; Halifax, Nova Scotia• April 14–15: Family Medicine Specialty Committee meeting; virtual• April 24–26: Society of Rural Physicians of Canada; Winnipeg, Manitoba <p>Meetings with medical regulatory authorities:</p> <ul style="list-style-type: none">• March 10: Scott McLeod, CPSA• April 1: Nancy Whitmore, CPSO• April 7: Patrick Rowe, CPSBC• April 29: Lori Potter, CPSNB• May 1: Grant Stoneham, CPSS• May 2: Tanis Adey, CPSNL• May 13: Barbara Harvey, Nunuvut• May 22: Ainslie Mihalchuk, CPSM• May 28: Dr. Pierre Gfeller, Dr. Isabelle Tardif, CMQ |
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