

Please complete the [online application form](#) .
Do not submit a paper application to the CFPC.

CFPC Board Director Application, 2022

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We, the CFPC Board of Directors and Nominating Committee, encourage all CFPC members to consider applying if interested in a leadership position and furthering the CFPC's vision, mission and values. We support and encourage applicants who are visible minorities, Indigenous persons, persons with disabilities, and persons of any sexual orientation or gender expression. This call for applications is also being shared with organizations and groups working with family physicians with the specific attributes identified for 2022. We hope you will reflect on this call and apply yourself, or encourage another CFPC member to apply.

We look forward to learning more about you as we develop a list of candidates for CFPC members to vote on. Primary focus will be on members who possess/address the priority attributes being recruited to ensure the strongest collective Board. We receive applications from many skilled and deserving members, for a limited number of vacancies. Know that we retain applications and continue to consider them in future years.

1. Name:

2. CFPC Board Director Code of Conduct

Please review the [Code of Conduct](#) and confirm that, if elected, you will adhere to the code.

Yes

No

Part A: The priority attributes for the 2022 recruitment

PART 1: CFPC's skills and experience matrix:

The Board of Directors is a multi-talented group of individuals who are expected to collectively possess the skills and experiences listed below.

3. a) Please indicate your areas of experience and knowledge by indicating whether you are at the basic, intermediate or advanced level for each area below.

Status:

Basic = no real skill or knowledge

Intermediate = have some exposure to and have some skill and/or knowledge

Advanced = quite confident in my skill/knowledge level

Knowledge and Experience

	Basic	Intermediate	Advanced
CFPC (understanding and knowledge of mission, vision, and goals)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Board and Governance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not-for-Profit Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Legal Literacy (familiarity with contracts and other legal processes)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Financial Literacy (ability to understand the financial health of the organization as presented in its financial statements)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strategic Planning (demonstrated ability to think critically about systemic issues and the role of the CFPC and family doctors in the health care system)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Systems Thinking (understanding of the reasons for ongoing organizational and system behaviour, and the underlying problems, opportunities, or political forces affecting the CFPC and the health system)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Risk Management (demonstrated ability to think critically about operational and governance issues to ensure the effective management of potential opportunities and adverse effects)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ethics and Conflicts of Interest	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stakeholder Engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Government and Government Relations (understanding of the working of government and ability to access and influence government officials)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Patient and Health Care Advocacy (demonstrated ability to communicate a position to the intended audience; champion of the role of the family doctor in patient care)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Political Acumen	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public Affairs and Communications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. b) This is an opportunity to add any comments you wish to describe the areas where you consider yourself to be advanced, or quite confident in your skill/knowledge level.

RESPONSE TEXT BOX

PART 2: Demographic and perspective attributes:

In addition to the above competencies, the Nominating Committee takes seriously its responsibility to nominate individuals who can contribute to the diversity of the Board. Diversity promotes the inclusion of different perspectives and ideas, mitigates against groupthink and ensures that the CFPC has the opportunity to benefit from all available talent.

Specifically for the 2022 Board Election, the Nominating Committee is encouraging applicants who represent some or all of the following attributes:

Describe your fit with the following:

4. a) Self-identifies as a member of visible minorities, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity or expression

RESPONSE TEXT BOX

4. b) Practises in Atlantic Canada

RESPONSE TEXT BOX

4. c) Is a Certificate of Added Competence (CAC) holder with a focused practice

RESPONSE TEXT BOX

4. d) Is a CAC holder working in a team-based comprehensive practice

RESPONSE TEXT BOX

4. e) Is a community-based family physician whose major professional involvement is clinical care and may be a preceptor for learners

RESPONSE TEXT BOX

4. f) Is Francophone

RESPONSE TEXT BOX

Part B: Clinical Practice

Describe your current practice

5. a) Location – indicate city/town, province/territory. If you currently practice in more than one location, please note this.

RESPONSE TEXT BOX

5. b) Patient population – is it remote, rural, small town, suburban, urban, inner city, Indigenous people, vulnerable people? Provide any content that you think will help us understand your population.

RESPONSE TEXT BOX

5. c) Patient care you provide – do you offer all family practice services to all populations? Do you focus on a particular condition or particular population?

RESPONSE TEXT BOX

5. d) What is your reimbursement model?

RESPONSE TEXT BOX

5. e) What percentage of your time is spent providing patient care?

RESPONSE TEXT BOX

6. Describe any previous practice experiences – tell us about any previous practice experiences that would provide you with additional perspective, when considering issues for a national membership. If there are several experiences, include relevant date periods (year to year).

RESPONSE TEXT BOX

Part C: Your Areas of Involvement

Please describe any roles you hold/have held in the following areas. Provide lists in bullet points, followed by dates (year to year). You can also add any descriptive content you wish.

7. a) Participation in CFPC activities

RESPONSE TEXT BOX

7. b) Participation in Chapter activities

RESPONSE TEXT BOX

7. c) Participation with any other medical or inter-professional associations

RESPONSE TEXT BOX

8. a) Community leadership and advocacy/activism

RESPONSE TEXT BOX

8. b) Leading change

RESPONSE TEXT BOX

8. c) Social justice initiatives

RESPONSE TEXT BOX

9. a) Faculties of medicine

RESPONSE TEXT BOX

9. b) Hospitals

RESPONSE TEXT BOX

9. c) Teaching

RESPONSE TEXT BOX

9. d) Research

RESPONSE TEXT BOX

9. e) Administration

RESPONSE TEXT BOX

9. f) Acumen related to CFPC's core functions (setting standards for certification in family medicine, curriculum, accreditation of postgraduate training in family medicine and accreditation of continuing professional development)

RESPONSE TEXT BOX

10. a) Other specific experiences that would benefit the Board (e.g. legal, marketing, IT, anti-oppression)

RESPONSE TEXT BOX

Part D: What you want your member colleagues to know about you

In 50 words or fewer, provide responses to the following questions, that could be shared with CFPC members:

11. a) How do you think you will resonate with members from across our country and at different stages of practice?

RESPONSE TEXT BOX

11. b) What will you bring to the CFPC Board of Directors?

RESPONSE TEXT BOX

Part E: Conflict of Interest

Please review the [CFPC's Conflict of Interest Policy: Disclosure of potential, perceived or real Conflicts of Interest among CFPC Members involved in \(or wishing to be involved in\) College leadership activities.](#)

12. Please describe any potential, perceived, or real conflicts you may have. Include the date of the relationship and whether it is with you or members of your family. Please indicate your proposed management strategy. Nominee conflicts of interest and proposed management strategies will be shared with CFPC members to review when voting.

RESPONSE TEXT BOX

Part F: Demographics

13.a) Year you earned your CCFP:

13. b) Language(s) you speak.

13. c) Where you completed your medical degree:

13. d) Where you completed your family medicine residency training:

13. e) Email:

13. f) Phone:

References:

List two individuals you know well and will ask to submit a reference letter about you. At least one must be a current CFPC member in good standing. The most useful submissions from references are personal letters that articulate how your achievements relate to the 2022 election call for applications).

Please contact them and ask them to send their letters to Sarah Scott at sscott@cfpc.ca before March 31, 2022.

14. a) Name for reference 1

14. b) Email for reference 1

14. c) Name for reference 2

14. d) Email for reference 2

Send your resume/CV as a Word file (maximum 3 pages) to Sarah Scott at sscott@cfpc.ca

Thank you!

**If you have any questions, please contact
Sarah Scott
Director, Governance**
