

CFPC Board of Directors Highlights

February – April 2022

This document connects the Board’s work to the [Strategic Plan](#)’s three focused goals, and where it relates to the College’s ongoing work.

Goal 1 Advancing Family Medicine

Recommendations for changes to the participation standards of Mainpro+®

The National Committee on Continuing Professional Development (NCCPD) convened the Mainpro+ Standards Working Group (MSWG), chaired by Dr. José François. After an iterative and consultative process, the Board approved the MSWG Recommendations Report aligned with Strategic Plan Objective 2, Action 2C.

The goal is to simplify and enhance the Mainpro+ system and support our members in quality improvement and reflection on practice. Recommendations include reducing the number of credit categories from six to three, and requiring 10 credits in the Certified Assessment category in each five year cycle, starting no earlier than 2024 when a new Mainpro+ platform is launched. Learning activities that are based on practice data or on feedback on performance have been shown to influence practice positively and are increasingly required by provincial regulatory authorities.

The Board recognizes that communications about these changes, access to certified activities, and ease of implementation will be key concerns for members. More details will follow.

Goal 2

One Unified Voice

Anti-racism

Aligned with Strategic Plan Objective 5, Action 5B: Contribute to equitable health outcomes and challenge systemic racism – Develop an action plan to engage racialized leadership and work together to address systemic racism where the CFPC has responsibility and influence.

In February the Board met with our consultants from [Amorell & Company](#) for strategic dialogue about the findings of a preliminary report and recommendation to establish a Task Force (name to be determined).

Language is a critical part of this work. As we determine the most appropriate language for our social justice- and equity, diversity, and inclusion-oriented work, we will refer to ‘anti-racist work.’

Key areas discussed:

- Lack of an explicit institutional home for anti-racist work
- Lack of robust demographic and race-based data about members and staff
- Lack of engagement with diverse, traditionally marginalized people
- CFPC’s commitment to building on anti-racist work
- Coherence and clarity with language and frameworks

Amorell & Co. will help advise on and operationalize anti-racist work including a project framework, governance, and consultation plan. We will be consulting with leaders of racialized communities. Our May 27–28, 2022, Annual Leaders’ Forum will provide an opportunity for many members to engage with this important work.

Ongoing CFPC Work

Volunteer Reimbursement and Honoraria

We are grateful to our many members who continue to dedicate their time to their patients, colleagues, profession, and to the CFPC. Their expertise and insight are vital to our work and to meeting the needs of our communities across Canada.

The Board supports the direction recommended by the Governance Advisory Committee to review CFPC’s Volunteer Reimbursement and Honoraria for Subject Matter Experts policies.

Board Directors are very sensitive to the pressure and demand on our members' time and resources, and want to recognize their contribution to the organization appropriately. More to come.

Strategic Plan

The current 2017–2022 CFPC Strategic Plan underwent a significant refresh in June 2021. At the end of March, the Board discussed the timing and planning of our strategic direction beyond December 2022. Several factors are being considered, including an opportunity for the new CEO to contribute to the direction, and recognizing that there are significant additional phases of work related to several of the current Objectives: educational and health system reform, support for our members, anti-racist work, and evolving how we work with our Chapters and as a remote pan-Canadian employer, to mention a few. No major overhaul of the current Strategic Plan will be recommended for the end of 2022. A request for proposals process will be conducted by the end of 2022.

Finances

The Board approved several recommendations from the Finance and Audit Committee including:

- (In February) Accepting the six-month finance report (includes financial statements, investments, member statistics), and approving recommendations for the 2021–2022 flex budget (end of fiscal year: May 31, 2022).
- (In April) Accepting the nine-month finance report to the end of February 2022; updating financial policies based on annual reviews.

Planetary Health

In February the Board approved a recommendation from the CFPC's Finance and Audit Committee for the CFPC to divest itself from direct investments in fossil fuels. This is consistent with member feedback and is part of an ongoing discussion and reflection as to how we support planetary health.

Please contact us at bbouchard@cfpc.ca, flemire@cfpc.ca, or Sarah Scott, Director of Governance and Strategic Planning, at sscott@cfpc.ca, if you have questions.

Brady Bouchard, MBBS, CCFP
President and Chair of the Board

Francine Lemire, MD CM, CCFP, FCFP, CAE, ICD.D
Executive Director and Chief Executive Officer