THE COLLEGE OF FAMILY PHYSICIANS OF CANADA (CFPC) is the professional organization that represents more than 40,000 members across the country. The CFPC establishes the standards for and accredits postgraduate family medicine training in Canada’s 17 medical schools. It reviews and certifies continuing professional development programs and materials that enable family physicians to meet certification and licensing requirements. The CFPC provides high-quality services, supports family medicine teaching and research, and advocates on behalf of the specialty of family medicine, family physicians, and the patients they serve.

To better serve the future of family medicine, the FOUNDATION FOR ADVANCING FAMILY MEDICINE (FAFM) was established in 1994. As an independent incorporated registered charity, the Foundation is dedicated to advancing the discipline of family medicine through research and education initiatives. Contributions to the FAFM continue to fund numerous awards, grants, and scholarships, as well as initiatives to support the training and continuing professional development of medical students, family medicine residents, and family physicians.

Chief Executive Officer & Executive Director

The Board of Directors of the CFPC and the FAFM is seeking a Chief Executive Officer & Executive Director (CEO/ED) to provide inspirational leadership, strategic oversight and exemplary communication during a time of unprecedented change. Representing the voice of family medicine in Canada, the CEO/ED will bring an intrinsic understanding of the importance of family medicine and the evolving health care needs of Canada’s diverse communities. The CEO/ED will continue to value and strengthen this member-based organization and build on the CFPC’s mission: Leading family medicine to improve the health of all people in Canada - by setting standards for education, certifying and supporting family physicians, championing advocacy and research, and honouring the patient-physician relationship as being core to the profession.

The new CEO/ED will have a record of accomplishment at a senior level in leading and shaping healthcare or complex not-for-profit organizations. With great success as a respected champion and advocate for family medicine, the new CEO/ED will be a dynamic and visionary leader, a trusted advisor and partner, and a skilled and generous mentor and coach. The ideal candidate will bring strategic foresight, team leadership, a compelling voice, the embodiment of CFPC’s values (caring, learning, collaboration, responsiveness, respect, integrity, commitment to excellence) and, at their core, a commitment to equity, diversity and inclusion. In this leadership role, the CEO/ED will have the unique opportunity to lead a medical organization that is at the forefront of health care policy, education and research in Canada.
Applications are welcome from family physicians with the CCFP designation and from other qualified individuals. The ability to communicate in Canada’s official languages is strongly preferred. To explore this exceptional opportunity further, please contact Pamela Colquhoun pcolquhoun@boyden.com or Jim Stonehouse jstonehouse@boyden.com.

The CFPC is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity or expression. The CFPC is committed to fostering a healthy and positive work environment. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, The CFPC encourages applications from all qualified candidates and will accommodate applicants’ needs throughout all stages of the recruitment and selection process. If selected to participate in the recruitment and selection process, please inform Human Resources of any accommodation(s) that you may require to ensure your equal participation. We thank all those who apply but only those selected for further consideration will be contacted.