

# Invest in Family Medicine

This election, federal leadership is needed for a **sustainable family physician workforce**.

An improved supply of family physicians will lead to better **health outcomes**, and a more efficient health care system.

## Recommendation

Federal political parties must commit to adding



**7,500 new  
family doctors  
by 2028**



**15,000  
by 2033**

This can be achieved by:

- Expanding medical student loan forgiveness
- Contributing to fair and competitive compensation for family doctors
- Expediting recognition of internationally educated family physicians
- Increasing the number of well-supported family medicine training seats



### Expand medical student loan forgiveness/deferral

- Expand currently available loan forgiveness programs to include all comprehensive family practices, with enhanced amounts for rural and remote settings
- Delay repayment of medical student debts until after completion of residency
- Make family medicine more financially appealing—earning potential **greatly affects** the specialty choice



### Expedite recognition of internationally trained family physicians

- Fund the proposed CFPC project to streamline and expand the certification process
- Expand international practice ready assessments and increase family medicine residency spots with necessary infrastructure support

## Key Solutions

### Fair and competitive compensation

- Increase the appeal of family medicine by making it more financially feasible—it is currently one of the **lowest-earning medical specialties**



**Fund initiatives that support family physicians and facilitate transition to alternative payment models. Recent **physician service agreements** have expanded comprehensive care and resulted in notable increases in family doctor supplies (e.g., **1,001 family physicians in British Columbia** since 2023).**

### Expand family medicine training and education



**Further increase the number of family medicine residency seats ensuring robust training infrastructure**

- Support innovations that increase the appeal of family medicine training, such as the **Queen's-Lakeridge Health MD Family Medicine Program**—a direct entry family medicine program that combines medical school and a secured transition into family medicine residency training