



CFPC ePanel #01, 2017

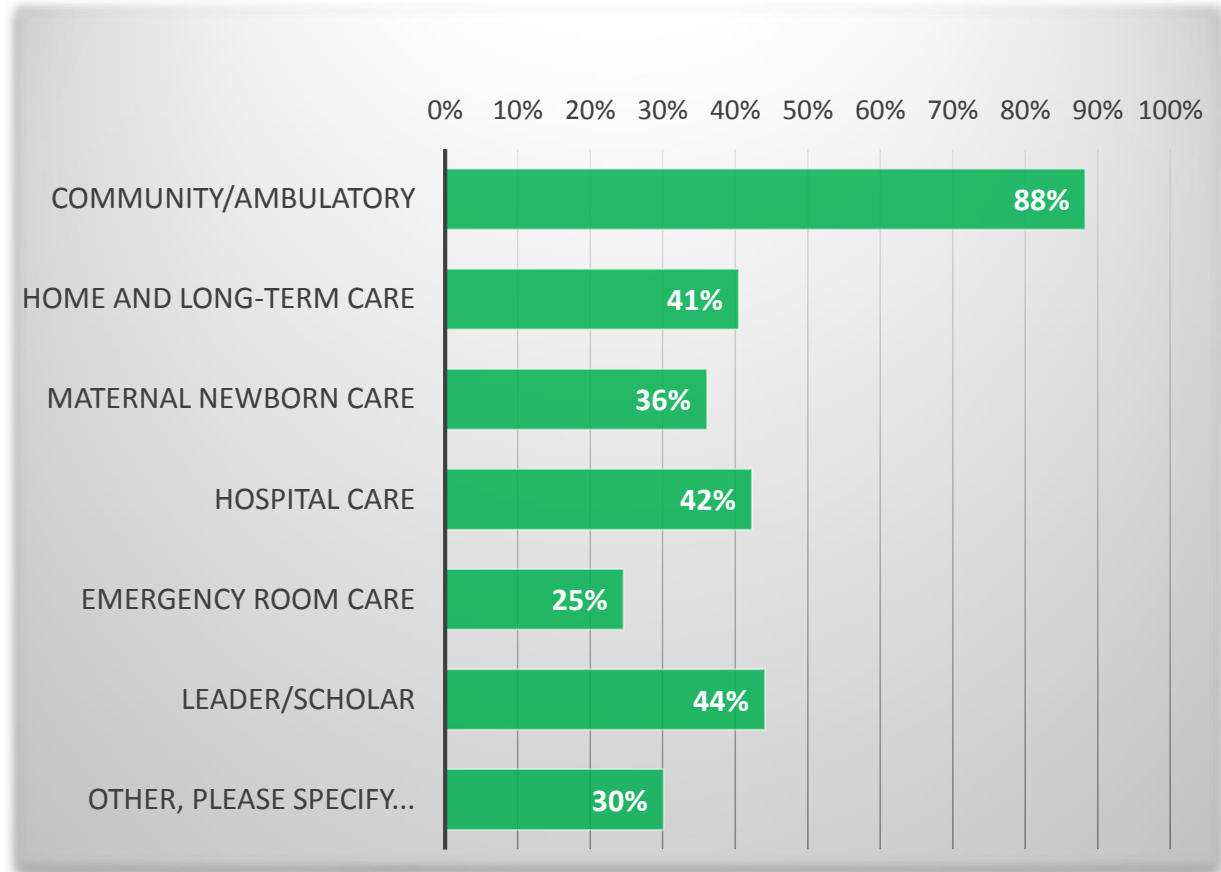
Family Medicine Job Profile

Sample Demographics:

1214 Members - N=435, Response Rate=35.8%



Q01. How would you describe your scope of work?





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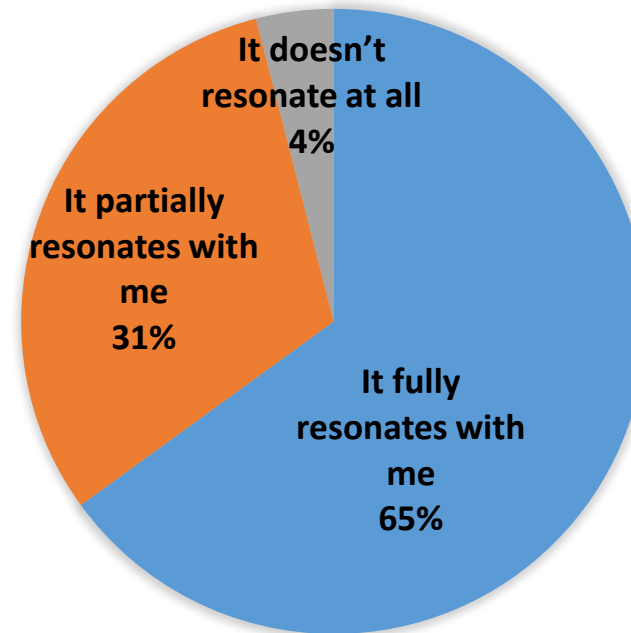
Family Medicine Job Profile

Definition



Generalists are professionals who are committed to you as a person. They do not have to give up on or pass on your care because your problems do not fit their expertise; they can deal with many issues of prevention, diagnosis and problem management without referral; and they can recognize their own limits and yours, while orienting their service to your world views and character. A good generalist is trustworthy, therapeutic in relationship, and makes judgements that are safe for the individual and the system.

Q2. Does this definition resonate with you as a family physician?





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Q3. Which three phrases best describe what generalism means to you?



Cradle to grave/all ages and all stages care

51%

Person-focused

51%

Preventive and wellness care

35%

Adaptive and flexible

32%

Chronic and complex care

30%

Community-based care

29%

First-contact care

26%

Collaborative care

26%

Other, please specify...

8%

0% 10% 20% 30% 40% 50% 60%



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Q4. How do you practise family medicine?

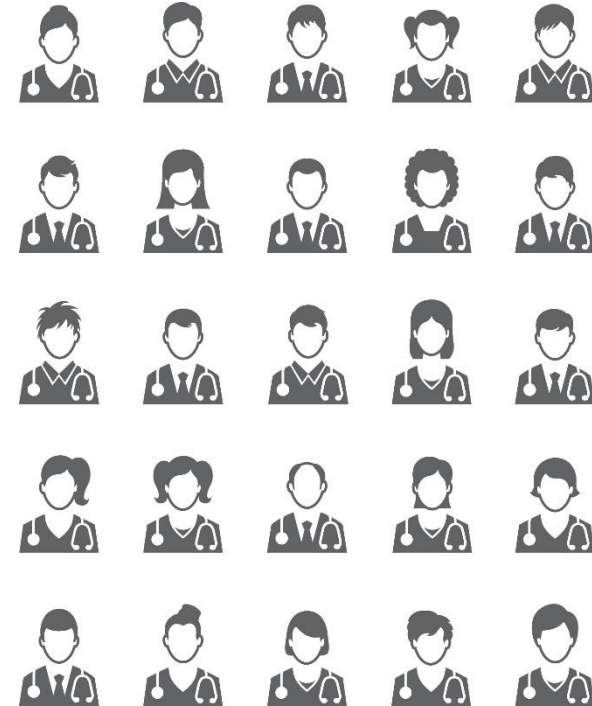
See patients in all stages of life - 90%

See men and women of any age - 90%

For all presenting conditions - 89%

For any complexity - 84%

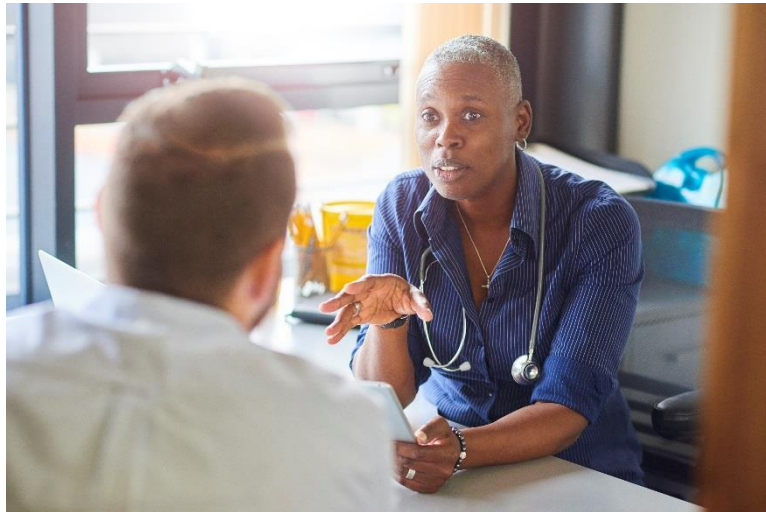
In more than two settings – 58%



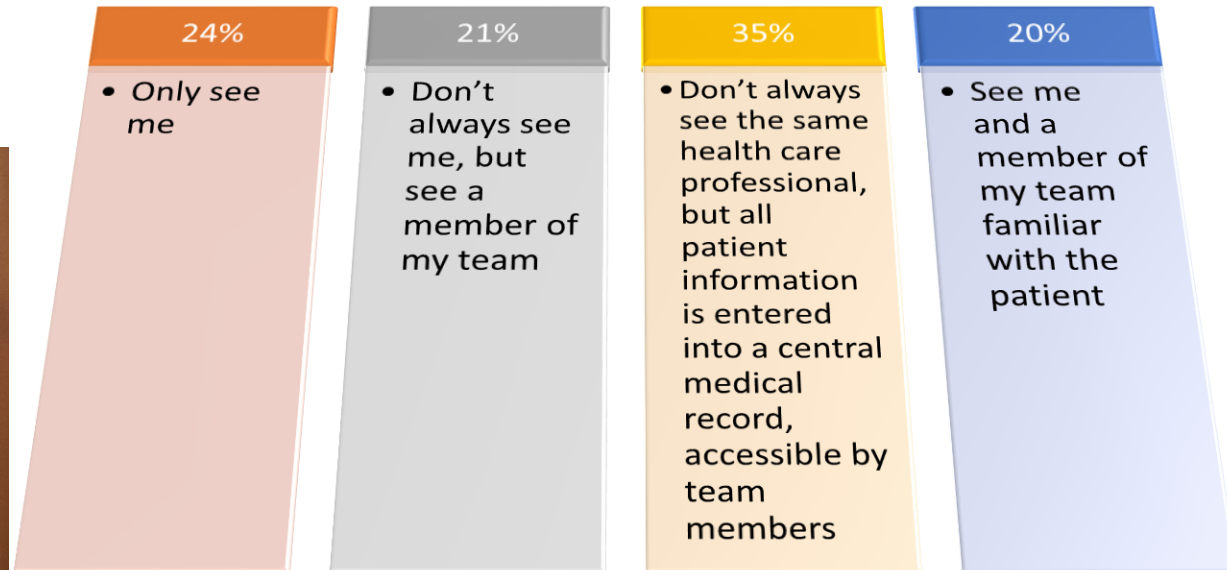


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Q5. When your patients make an appointment, how do they interact with you and your practice?

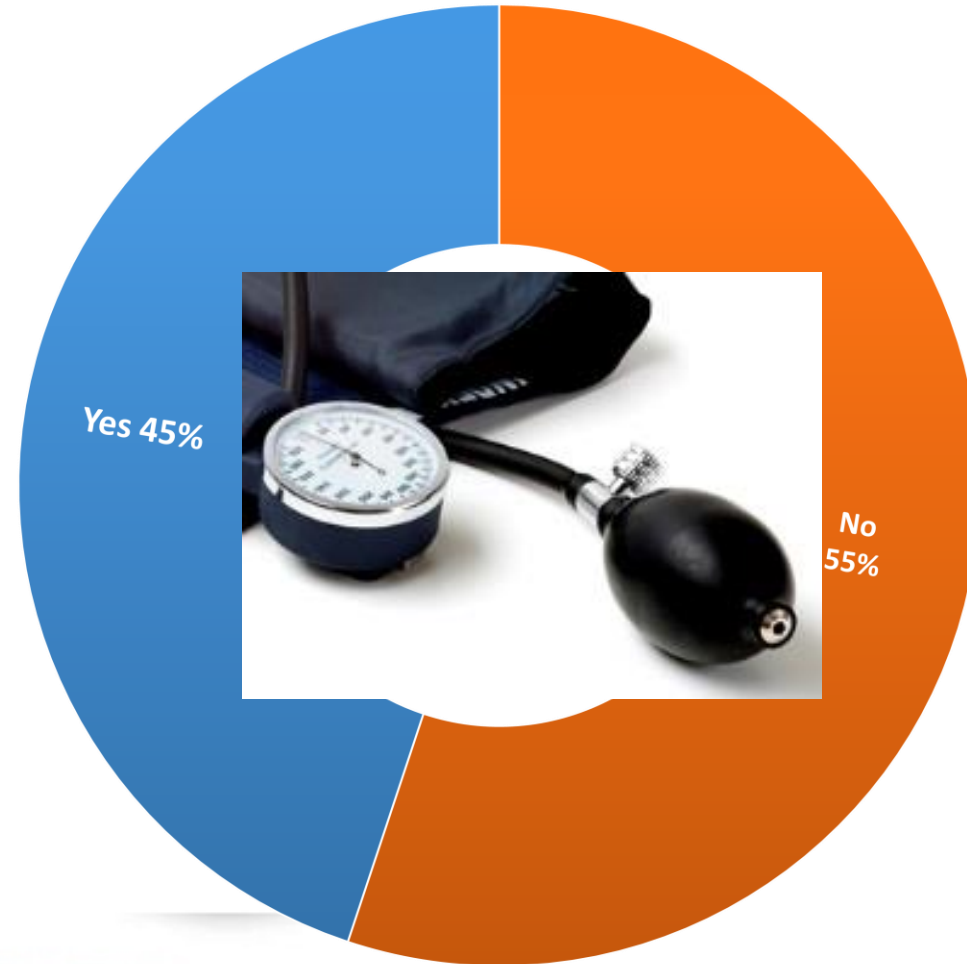




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Q6. Did you have what you needed in your training from the start?





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Q6a. What was missing from your training that you needed?

Practice management
(administration,
leadership)

Adaptability, Self-
Reflection & Lifelong
Learning

Self-Care (Work-life
balance)

“Experience!”

Working effectively in
Teams (Team-based care)

Procedural Skills

Practical Approaches

Preparing for Rural
Practice

Psychosocial Care
(Addiction and Pain
Medicine)

Chronic/Complex Care

Other training
(Obstetrics, Palliative,
Pediatrics, Anesthesia,
Emergency Medicine)

Dominant themes



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7. Is there anything else you want to tell us?

Family Physicians should seek out experience, mentorship and community support. Commit to life-long-learning.

Physician wellness and burnout is real. Especially in the first five years.

Funding mechanisms are a barrier to designing a family practice, including sufficient remuneration.

Family Medicine training should be longer (3 - 4 years).

Primary Care, Generalism, and Family Medicine are not synonymous. They are not interchangeable.

We should favour the concept of 'generalism', it resonates. We need to get the definition 'right'.

Generalism is being eroded. Generalism and specialization are at odds. As a College, we are trying to define and promote comprehensiveness and generalism, but we have CACs. *

We need more respect, advocacy, and protection for Family Physicians as a 'profession' within the health team and health system.

Samples of statements

*CAC's – Certificates of Added Competence