

July 23 and August 11, 2025, Board Meetings – Summary Report to Members

The purpose of these meetings included consideration of a proposal to amend the CFPC's Bylaws, financial policies, strategic use of reserves, and updates to CFPC committees.

Bylaw Amendment: Sustainable approach to membership fees

Back in May, the Board was considering the sustainability of the CFPC in the context of how membership fees are currently set. Under current section 10.5 of the CFPC bylaws, the Board annually determines changes to the national membership fee. The Board's decision is then presented for ratification by ordinary resolution, requiring a simple majority (50 per cent +1) of members eligible to vote at the AMM.

Membership fees have remained unchanged since 2017, while inflation during this period has risen by more than 25 per cent. The costs to deliver high-quality programs and sustain self-regulation have grown. This accounts for a cumulative financial shortfall of approximately \$6M. As expenses continue to rise and membership fees remain unchanged, the resulting financial shortfall widens annually. Without a mechanism to gradually increase membership fees the CFPC can no longer sustain programs such as advocacy, the *CFP*, exam subsidies, or reduced fee options.

The Board approved a proposal for members to consider at the Annual Meeting of Members (AMM) on October 29, 2025, to generate needed sustainability through annual increases to membership fees tied to Statistics Canada's consumer price index (CPI). This amendment will also protect the CFPC's ability to provide reduced membership fees to those eligible. **Please note:** this bylaw amendment proposal is not related to classes or voting rights; these topics will be explored in future years. We hope to see you out in support of the CFPC on October 29th - look out for details on how to participate coming to your inbox this fall! If you would like to know more about how to support this proposal, [reach out to CFPC CEO Mike Allan](#), noting he may put you to work.

CanERA Institution Standards

All three Canadian Residency Accreditation Consortium (CanRAC) collaborating organizations (the CFPC, the Collège des médecins du Québec (CMQ), and the Royal College of Physicians and Surgeons of Canada (Royal College)) have approved the standards that will come into effect on July 1, 2026. This change follows the CanRAC's 2019/2020 commitments to continuous improvement of Postgraduate Medical Education (PGME) accreditation standards and to address racism in PGME through accreditation.

Celebrating and Supporting Members

Celebrating excellence: The Board approved the recommendations received from the Honours and Awards Committee. Recipients will be honoured at Family Medicine Forum (FMF).

Exam fee subsidies (family, and emergency medicine): Aside from inflation, while exam formulas and cost cutting measures are evaluated, fees will not increase. During this period, subsidies will remain in place.

Financial Reporting: Year ended February 28, 2025, and public accountant appointment

The financial statements for the 2024/25 fiscal year as audited by Deloitte LLP, and the accompanying report, were approved for circulation to the members before August 31, 2025. The statements are available on [the Annual Meeting of Members \(AMM\) information page](#).

The Board supported the Finance and Audit Committee (FAC)'s recommendation to continue the relationship with Deloitte LLP. Members will consider this appointment at the AMM on October 29, 2025.

Using Reserves, strategically

How does the CFPC use reserves? In addition to ensuring stability of the organization, reserves are invested to build member value. The Board approved a plan to earmark reserves that will maintain momentum on short-term priorities and change initiatives, while preparing to launch the next strategic plan in 2027. Projects include continuation of the successful “no substitute” public awareness campaign, increased resources for advocacy, researching structures that allow for benefits and discounts without membership fees being subject to sales tax, software that will facilitate the Board’s workflow, and downsizing physical space in Mississauga while renovating the existing space for critical activities such as the exam command centre.

Generative Discussion: The role of the family physician in team-based care

The Board discussed the crisis in family medicine, specifically scope creep and the role of the family physician in team-based care. The role of the family physician is not negotiable and works best with the skill sets held by other team members to reach more patients and achieve the best health outcomes for Canadians. The Board maintains that every Canadian needs an effective primary care team, and every team needs a family physician for their unique expertise and skill set. We encourage you to [reach out if you have feedback on this direction](#).

Updates to Committee Terms of Reference

The Section of Medical Students Council and the *Canadian Family Physician (CFP)* Editorial Advisory Board have refreshed terms of reference to re-invigorate how these groups operate. If you have interest in contributing, please reach out for more details.

The next CFPC Board meeting takes place September 17, 2025.

The CEO and Board are committed to an open culture, focused on listening to critical feedback. This is an area of importance that requires attention and investment, and we welcome your thoughts. What else would you like to see in this report? [Let us know](#).

Appendix: Meetings attended by the CFPC leadership

- May 12: CFPC Member Town Hall
- May 13–15: DFCM Global Health Day and Starfield Summit, Toronto, Ontario
- May 15: British Columbia College of Family Physicians (BCCFP) Awards Ceremony, Vancouver, British Columbia
- May 23: Collège québécois des médecins de famille (CQMF) FMC, AMM, Montreal, Quebec
- May 26: Chapter Leaders Meeting
- May 26: Section of Residents Council (SoR) Meeting
- May 27: FAFM Board of Directors Meeting
- May 28: Governance Committee
- May 30: Prince Edward Island College of Family Physicians (PEICFP), Charlottetown, Prince Edward Island
- May 31: Canadian Medical Association AGM
- June 4: Executive Team Retreat, Niagara, Ontario
- June 6: CFPC Summer Staff Party
- June 6: Meeting with MP Mazier, Conservative Shadow Health Minister
- June 11–12: Federation of Medical Regulator Authorities of Canada (FMRAC) Annual Meeting, Calgary, Alberta
- June 17: Focus On Family Medicine Task Force Meeting
- June 17: Meeting with the Honourable Marjorie Michel, Health Minister
- June 19: FMRAC Board Meeting, virtual
- June 19: Canadian Medical Hall of Fame (CMHF) Induction Ceremony
- June 25: CFPC – AAFP Leadership Meeting, virtual
- June 25: Indigenous Health Committee, virtual
- June 26: Finance and Audit Committee (FAC), virtual