

Capturing Learner Trends from the Triple C Competency Based Curriculum 2014 to 2020

Results of the T1 (entry) Family Medicine Longitudinal Survey

Aggregate Findings across Family Medicine Residency Programs in Canada





2014201520162017201820192020

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Note: The College of Family Physicians of Canada (CFPC) is committed to engaging in ongoing quality assurance mechanisms. However, we cannot guarantee that errors will not emerge. The data contained within this report are, to the best of our knowledge, accurate at the time of release. We work collaboratively with our university partners to ensure that all surveys are administered according to the standardized templates the CFPC provides, and that the data submitted by all programs are accurate.

Acknowledgements

The CFPC acknowledges the 17 university-based family medicine residency programs that have partnered with the College to evaluate the Triple C Competency-Based Curriculum and provided the Family Medicine Longitudinal Survey data used in this report.

Foreword

In 2010 the CFPC revolutionized training as the first discipline to advance competency-based medical education at a national level through the introduction of the Triple C Competency-Based Curriculum (Triple C). Family medicine residency programs across the country became leaders in medical education, implementing innovative training and assessment approaches across Canada. Guided by family medicine's competency framework (CanMEDS-FM) and applying the Continuous Reflective Assessment For Training (CRAFT) model for programmatic assessment, the aim was to provide learning experiences that would be competency based, **comprehensive**, focused on **continuity**, and **centred** in family medicine.

The aim of Triple C was to:

- Produce competent family physicians in a more efficient and effective way
- Ensure that graduating family physicians have a well-balanced set of competencies that enable them to practice in any Canadian community and context
- Attract more medical school graduates to family medicine

As part of the process to evaluate the effectiveness of Triple C, an evaluation plan was developed.¹ One of the methodologies outlined in the plan was a longitudinal survey to track residents and their experiences and practice intentions from the start to the end of residency and three years into practice.

The Family Medicine Longitudinal Survey (FMLS) describes the demographics of family medicine residents, their family medicine learning experiences acquired, their perspectives about family medicine as a discipline, and their intentions and choices made to practice family medicine. Piloting of the surveys was completed in 2012 and 2013 in seven Canadian family medicine programs. In 2014, 2015, and 2016 the FMLS was offered to family medicine residents across 16 of Canada's family medicine residency programs, with the exception of the exit survey in 2015 that was offered in 15 programs. These 16 programs agreed to implement the survey with their learners starting with the 2014 cohort (Table 1). A cohort is considered a group of learners that begin and end training from one residency program. The 17th program began instituting the FMLS in 2017.

¹ Oandasan I, on behalf of the Triple C Competency-Based Curriculum Task Force. A national program evaluation approach to study the impact of Triple C. In: Oandasan I, Saucier D, eds. *Triple C Competency-based Curriculum Report — Part 2: Advancing Implementation*. Mississauga, ON: College of Family Physicians of Canada; 2013. Available from: https://www.cfpc.ca/uploadedFiles/Education/ PDFs/TripleC Report pt2.pdf#page=127. Accessed December 13, 2021.

For more information about the Triple C evaluation plan and the FMLS, please see A National Program Evaluation Approach to Study the Impact of Triple C, found in The Triple C Report - Part 2 Report.²

Table 1. FM Longitudinal Survey Learner Cohort: Trajectory

Cohort	Entry into Residency (T1 entry)	Exit from Residency (T2 exit)	Three years post exit from residency (T3 in Practice)
1	2014	2016	2019
2	2015	2017	2020
3	2016	2018	2021
4	2017	2019	2022
5	2018	2020	2023
6	2019	2021	2024
7	2020	2022	2025
8	2021	2023	2026

Family Medicine Longitudinal Survey methodology

The FMLS was designed to be a longitudinal, cross-sectional survey administered at three times: Time 1 (T1) at entry; Time 2 (T2) at exit; Time 3 (T3) at three years into practice. Surveys are administered in paper form or online. Surveys are available in both English and French. The CFPC's Program Evaluation Advisory Group and the Triple C Data Oversight Committee (DOC) oversee ongoing program evaluation activity, data use, and storage issues for the FMLS. These committees were struck in 2015.

T1 (entry) survey

The T1 (entry) survey is administered by the university residency program to all incoming family medicine residents within three months of starting the program. The T1 (entry) survey requests information about residents' exposure to family medicine concepts in medical school and their intentions and attitudes toward family medicine. It collects baseline data for individual residents so that change in outcomes can be tracked over time while in family medicine training.

² Oandasan I, Saucier D, eds. *Triple C Competency-based Curriculum Report – Part 2: Advancing Implementation*. Mississauga, ON: College of Family Physicians of Canada; 2013. Available from: https://www.cfpc.ca/uploadedFiles/Education/ PDFs/TripleC Report pt2.pdf. Accessed December 13, 2021

T2 (exit) survey

The T2 (exit) survey is administered to graduating residents within the three months prior to exit from the family medicine residency program. The T2 (exit) survey requests information about graduates' intentions for practice as well as their confidence in their skills and knowledge upon completion of their program. This survey provides information about graduate experiences with the curriculum and their identity as a family physician.

T3 (in practice) survey

The T3 (in practice) survey is administered to family medicine physicians who graduated three years prior and who are registered in the CFPC membership database. The T3 survey administration is overseen by CFPC Triple C evaluation staff via the membership database and email blasts to members fitting the eligibility criteria.

FMLS data storage

The T1 (entry) and T2 (exit) data are compiled by the universities and sent to the CFPC. The T3 (in practice) data are collected and compiled by the CFPC from the members directly. Upon receipt, all survey data are de-identified before entry into a national database. Each institution keeps the raw data it collects from its residents as per its research ethics boards requirements.

The CFPC and the participating universities entered into a data sharing agreement that outlines the terms and governance for data collection, ownership, use and access, and sharing. The terms of this agreement also delineate the formation of a Triple C DOC to oversee the judicious use of the FMLS and other Triple C evaluation data housed in the national database. A process for the committee's review of external research requests for use of the Triple C evaluation data is operational.

Ethical considerations

Ethics approval was obtained from each participating residency program's local ethics boards to implement the survey as part of

CANADIAN
UNIVERSITIES WITH
FAMILY MEDICINE
RESIDENCY
PROGRAMS

University of British
Columbia

University of Calgary

University of Alberta

University of Saskatchewan

University of Manitoba

Western University

McMaster University

Northern Ontario School of Medicine (NOSM)

University of Toronto

University of Ottawa

Queen's University

University of Sherbrooke

University of Montréal

McGill University

Laval University

Dalhousie University

Memorial University of Newfoundland

a longitudinal study/program evaluation plan. An information sheet preceding the survey indicates that completion of the survey implies consent to participate in the study, with the agreement that the respondents' de-identified data will be entered into a secure national database held by the CFPC.

For more information about the survey and its methodology, contact the CFPC's Education Evaluation and Research Unit (EERU) at eeru@cfpc.ca.

This report

This report provides aggregate results, without interpretation, of the T1 (entry) surveys administered to family medicine residents entering their residency training program in 2014–2020. For reference purposes, Appendix 1 contains the questionnaire administered to T1 residents in 2020 only.

The T1 (entry) results have already contributed to the Outcomes of Training Project (OTP), launched in January 2022 using evidence-informed data to help guide improvements in family medicine residency education. The data have helped support a clearer understanding of emerging changes and patterns, gaps, and opportunities for improvement.

Only the programs returning valid results for 2014-2020 are included in this report. Two programs were excluded, representing 1252 (12.3%) residents of the total residents invited to participate over this period across all programs.

Table 2: Results are reported for the following:

	Number of Programs	Number of Respondents	Number of Residents Invited	Response Rate
2014	15	868	1258	69.0%
2015	15	866	1254	69.1%
2016	15	883	1271	69.5%
2017	15	879	1260	69.8%
2018	15	888	1287	69.0%
2019	15	869	1279	67.9%
2020	15	780	1299	60.0%

Methodological notes

Only valid responses to questions are included within this report: respondents who selected Don't Know, Prefer Not to Answer, or who did not respond, are excluded from the question. To account for differences in response rates, the data were weighted by residency program.

Several questions were modified since the 2014 version of the survey (emphasis added):

			Year Change was
Question	Original Language	Updated Language	First Implemented
Q7	What is your sex	What is your gender	2019
Q7	Female	Female	2018
	Male	Male	
		Non-binary	
Q17	In your first five years of	In your first three years of	2017
	practice, do you intend to	practice, do you intend to	
	commit to providing	commit to providing	
	comprehensive care to the	comprehensive care to the	
	same group of patients	same group of patients	
Q20	No Exposure	No Exposure	2016
	Minimal Exposure	Minimal Exposure	
	Neutral	Adequate exposure	
	More than adequate	More than adequate	
	exposure	exposure	
	A great deal of exposure	Too much exposure	
Q20/Q21	Aboriginal populations/	Indigenous populations	2017
	First Nations, Inuit and		
	Métis		

Additionally, some survey administration errors were identified as follows:

- A discrepancy was noted for Q13g where the French version differed from the English version. This discrepancy applies to all T1 (entry) cohorts. Therefore, we have provided the results for both English and French versions of Q13g separately.
- One program used incorrect language for Q21a—o and is excluded from these results for all years.
- The 2020 survey was conducted during the COVID-19 pandemic. All 17 programs continued to conduct the survey. All programs that had administered paper surveys switched to online platforms. We cannot confirm if there were any impacts on the results.

Access to FMLS data

The Triple C DOC developed a request process for the committee's review of external research requests for use of the Triple C evaluation data. To submit a request for FMLS data, please contact the EERU at eeru@cfpc.ca.

To support family medicine scholarship, promote ongoing continuous improvement of family medicine education, and to support further reflections on training, we encourage you to read and share this document in tandem with the T2 (exit) trends report that is being released concurrently.

Please send any questions to the EERU at eeru@cfpc.ca.

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Capturing Learner Trends from the Triple C Competency-Based Curriculum 2014 to 2020

Results of the T1 Entry Family Medicine Longitudinal Survey

Aggregate findings across Family Medicine Residency Programs

Date: May 2022

Prepared by: CFPC

A. Profile of Survey Respondents

Q5. What is your marital status?

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

			Common-					
	Single	Married	law	Divorced	Widowed	Count	Programs	
2014	52.1%	30.2%	16.4%	1.3%	0.0%	847	15	
2015	59.6%	26.0%	12.6%	1.8%	0.0%	844	15	
2016	58.8%	26.7%	13.6%	0.9%	0.0%	873	15	
2017	54.4%	29.8%	14.7%	1.1%	0.0%	870	15	
2018	61.5%	24.1%	13.7%	0.7%	0.0%	872	15	
2019	55.4%	28.6%	14.8%	1.2%	0.0%	852	15	
2020	57.5%	22.8%	18.3%	1.0%	0.5%	766	15	

6. Do you have children?

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

Note: Percentages sum to 100 across rows. The data are weighted by residency program.											
		Yes/									
		Expecting	No	Count	Programs						
	2014	17.2%	82.8%	851	15						
	2015	14.2%	85.8%	849	15						
	2016	16.3%	83.7%	867	15						
	2017	16.6%	83.4%	870	15						
	2018	12.7%	87.3%	881	15						
	2019	16.4%	83.6%	853	15						
	2020	14.2%	85.8%	766	15						

7. What is your gender?

In 2018 the answer category "non-binary" was added. In 2019 the question language changed from "What is your sex" to "What is your gender." Note: Percentages sum to 100 across rows. The data are weighted by residency program.

	Female	Male	Non-binary	Count	Programs		
2014	62.4%	37.6%	NA	858	15		
2015	62.0%	38.0%	NA	849	15		
2016	62.6%	37.4%	NA	861	15		
2017	64.1%	35.9%	NA	868	15		
2018	61.0%	38.7%	0.3%	879	15		
2019	60.9%	38.7%	0.4%	858	15		
2020	64.2%	35.8%	0.0%	764	15		

8. Select the ONE statement which best describes the environment in which you grew up PRIOR to university.

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

		Urban/			Remote/	Mixture of			
	Inner city	suburban	Small town	Rural	isolated	enviroments	Count	Programs	
2014	4.1%	55.6%	17.6%	15.2%	1.8%	5.7%	861	15	
2015	3.6%	56.4%	18.9%	13.0%	1.7%	6.3%	860	15	
2016	5.5%	58.3%	16.6%	11.7%	1.7%	6.1%	881	15	
2017	5.1%	58.0%	19.0%	11.2%	0.9%	5.8%	870	15	
2018	4.9%	61.5%	16.9%	8.8%	1.0%	6.8%	885	15	
2019	5.7%	58.0%	16.7%	11.1%	1.6%	6.9%	868	15	
2020	7.7%	55.1%	13.6%	13.4%	2.2%	7.9%	779	15	

9. What year were you awarded your M.D. degree? (Years since MD)

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

Note: Percentages sum to 100 across rows. The data are weighted by residency program.											
		Less than 1						6 years or			
		year	1 year	2 years	3 years	4 years	5 years	more	Count	Programs	
	2014	82.5%	5.5%	2.6%	1.0%	1.7%	0.3%	6.3%	859	15	
	2015	79.0%	8.5%	2.7%	1.5%	0.8%	0.4%	7.0%	860	15	
	2016	74.8%	12.7%	2.8%	1.3%	1.5%	0.7%	6.0%	881	15	
	2017	71.8%	5.6%	11.5%	1.1%	2.0%	1.4%	6.6%	877	15	
	2018	81.7%	4.5%	2.6%	1.1%	0.8%	2.2%	7.1%	888	15	
	2019	82.8%	5.1%	1.5%	1.4%	0.5%	1.0%	7.7%	867	15	
	2020	78.9%	6.3%	2.6%	2.5%	1.9%	1.2%	6.5%	779	15	

B. About Your Medical Education to Date

11. Have you had any non-family medicine specialty residency training prior to starting this program?												
Note: Percentages sum to 100 across rows. The data are weighted by residency program.												
Yes No Count Programs												
201	7.4%	92.6%	862	15								
201	5 10.6%	89.4%	860	15								
201	7.3%	92.7%	877	15								
201	7 9.3%	90.7%	867	15								
201	6.1%	93.9%	881	15								
201	5.3%	94.7%	860	15								
202	8.8%	91.2%	779	15								

12. To what extent do you agree or disagree with the following statements? My medical education prior to this residency program...

For the purposes of analysis, "Strongly Disagree" to "Strongly Agree" were coded from 1 to 5, respectively. Note: Percentages sum to 100 across rows. The data are weighted by residency program.

		Strongly				Strongly			Standard	
		Disagree	Disagree	Neutral	Agree	Agree	Count	Mean	Deviation	Programs
included extensive	2014	2.3%	17.5%	17.7%	42.2%	20.3%	853	3.61	1.06	15
experiences within family	2015	2.0%	13.8%	17.3%	44.4%	22.6%	854	3.72	1.02	15
medicine setting(s).	2016	2.5%	16.0%	16.9%	39.2%	25.4%	878	3.69	1.09	15
	2017	2.1%	14.7%	16.5%	40.7%	25.9%	877	3.74	1.07	15
	2018	1.3%	14.3%	18.8%	41.6%	23.9%	886	3.72	1.02	15
	2019	2.3%	17.5%	15.1%	41.6%	23.6%	866	3.67	1.09	15
	2020	3.3%	15.7%	13.6%	40.2%	27.2%	769	3.72	1.12	15
promoted family	2014	1.0%	7.3%	10.8%	39.5%	41.5%	852	4.13	0.94	15
medicine as a positive	2015	1.4%	5.2%	9.6%	41.1%	42.8%	854	4.19	0.91	15
career choice.	2016	2.0%	6.4%	11.6%	42.0%	38.1%	879	4.08	0.96	15
	2017	1.2%	6.0%	14.4%	39.4%	38.9%	874	4.09	0.94	15
	2018	1.6%	7.9%	16.0%	40.2%	34.3%	886	3.98	0.98	15
	2019	1.0%	8.8%	14.7%	36.8%	38.7%	866	4.03	0.99	15
	2020	1.5%	8.2%	16.0%	36.1%	38.2%	766	4.01	1.00	15
exposed me to strong	2014	1.3%	8.6%	12.1%	37.5%	40.6%	851	4.08	0.99	15
family medicine role	2015	0.5%	8.3%	10.9%	38.9%	41.5%	854	4.13	0.94	15
models.	2016	1.4%	7.2%	9.2%	40.6%	41.6%	873	4.14	0.95	15
	2017	1.3%	6.6%	14.7%	36.4%	41.0%	872	4.09	0.96	15
	2018	1.8%	6.0%	14.0%	40.1%	38.0%	880	4.06	0.96	15
	2019	0.8%	8.2%	11.7%	39.0%	40.2%	858	4.10	0.96	15
	2020	1.7%	11.0%	13.5%	32.0%	41.8%	771	4.01	1.07	15
exposed me to the	2014	1.2%	6.3%	11.5%	49.9%	31.1%	850	4.03	0.89	15
concept of continuity of	2015	0.3%	7.0%	13.3%	44.7%	34.8%	853	4.07	0.88	15
care.	2016	0.8%	4.4%	9.6%	49.8%	35.5%	872	4.15	0.82	15
	2017	0.9%	5.4%	9.8%	50.1%	33.8%	871	4.10	0.85	15
	2018	0.9%	3.5%	12.5%	49.5%	33.5%	883	4.11	0.82	15
	2019	0.5%	6.9%	11.3%	46.5%	34.7%	864	4.08	0.88	15
	2020	1.4%	7.3%	10.4%	41.3%	39.6%	768	4.10	0.95	15
exposed me to the	2014	0.8%	3.9%	9.3%	53.3%	32.7%	846	4.13	0.80	15
concept of	2015	0.3%	3.7%	10.0%	49.5%	36.5%	851	4.18	0.78	15
comprehensive care.	2016	0.6%	2.6%	11.1%	49.3%	36.4%	872	4.18	0.77	15
	2017	0.8%	3.1%	9.8%	53.8%	32.4%	872	4.14	0.78	15
	2018	0.8%	2.2%	12.1%	50.2%	34.6%	882	4.16	0.78	15
	2019	0.4%	4.0%	10.2%	46.3%	39.1%	857	4.20	0.81	15
	2020	0.9%	3.7%	8.9%	46.5%	39.9%	762	4.21	0.82	15
exposed me to patients	2014	0.3%	3.2%	4.6%	43.9%	48.0%	853	4.36	0.74	15
who had complex and/or	2015	0.2%	1.4%	7.3%	44.0%	47.1%	849	4.36	0.70	15
ambiguous health issues.	2016	0.4%	1.5%	5.3%	46.4%	46.5%	868	4.37	0.69	15
	2017	0.5%	1.2%	4.9%	47.7%	45.7%	873	4.37	0.68	15
	2018	0.4%	1.0%	8.4%	47.6%	42.6%	877	4.31	0.70	15
	2019	0.5%	1.3%	6.4%	41.6%	50.2%	856	4.40	0.71	15
	2020	0.1%	2.7%	5.8%	42.6%	48.8%	767	4.37	0.72	15

C. Perceptions about Family Medicine

13. To what extent do you agree or disagree with the following statements?

A discrepancy was noted for Q13g where the French version differed from the English version. This discrepancy applies to all T1 (entry) cohorts. Therefore, we have provided the results for both English and French versions of Q13g separately.

For the purposes of analysis, "Strongly Disagree" to "Strongly Agree" were coded from 1 to 5, respectively.

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

		Strongly				Strongly			Standard	
		Disagree	Disagree	Neutral	Agree	Agree	Count	Mean	Deviation	Programs
I am proud to become a	2014	0.3%	1.0%	4.6%	25.0%	69.1%	853	4.62	0.65	15
family physician.	2015	0.2%	1.0%	3.8%	28.1%	66.9%	850	4.61	0.63	15
, , ,	2016	0.2%	1.6%	7.7%	26.4%	64.1%	875	4.53	0.72	15
	2017	0.4%	1.5%	7.5%	28.5%	62.1%	872	4.50	0.73	15
	2018	0.3%	1.7%	6.5%	27.7%	63.8%	883	4.53	0.72	15
	2019	0.2%	1.2%	8.3%	29.5%	60.8%	862	4.49	0.72	15
	2020	0.0%	2.8%	7.0%	24.3%	65.9%	771	4.53	0.75	15
Patients recognize the	2014	0.3%	2.3%	11.6%	48.8%	36.9%	848	4.20	0.76	15
value of family medicine.	2015	0.1%	3.4%	10.3%	50.1%	36.0%	846	4.19	0.76	15
	2016	0.3%	4.5%	12.7%	50.8%	31.8%	871	4.09	0.80	15
	2017	0.4%	4.7%	12.6%	53.3%	29.0%	873	4.06	0.80	15
	2018	0.4%	4.2%	12.4%	52.0%	31.0%	876	4.09	0.79	15
	2019	0.3%	5.7%	13.4%	53.5%	27.1%	856	4.01	0.81	15
	2020	0.6%	6.5%	12.4%	51.0%	29.5%	758	4.02	0.86	15
Patients believe that	2014	1.1%	4.7%	21.3%	45.9%	27.0%	841	3.93	0.88	15
family physicians provide	2015	0.2%	6.7%	18.0%	49.3%	25.7%	840	3.94	0.85	15
value above and beyond	2016	0.7%	6.6%	20.5%	48.8%	23.5%	861	3.88	0.87	15
referring to other types of	2017	0.9%	5.9%	20.5%	51.1%	21.4%	856	3.86	0.85	15
specialists.	2018	0.4%	7.4%	17.0%	50.4%	24.7%	871	3.92	0.86	15
	2019	0.6%	7.4%	20.6%	50.7%	20.7%	850	3.83	0.86	15
	2020	1.3%	5.9%	22.6%	47.4%	22.9%	740	3.85	0.88	15
I have found that other	2014	1.9%	25.2%	35.2%	27.4%	10.2%	841	3.19	0.99	15
medical specialists have	2015	1.0%	27.6%	34.5%	28.6%	8.4%	848	3.16	0.95	15
little respect for the expertise of family	2016	1.4%	24.3%	34.6%	31.3%	8.4%	873	3.21	0.95	15
	2017	1.7%	22.5%	35.4%	31.6%	8.7%	864	3.23	0.95	15
physicians.	2018	1.6%	21.9%	33.9%	34.2%	8.5%	870	3.26	0.95	15
	2019	0.6%	21.5%	33.0%	33.9%	11.0%	860 754	3.33	0.95	15 15
Family physicians make a	2014	1.5% 0.2%	22.4% 0.3%	31.6% 2.0%	32.8% 31.9%	11.7% 65.6%	848	3.31 4.62	0.99 0.56	15
valuable contribution that	2014	0.2%	0.3%	2.3%	31.1%	66.3%	851	4.63	0.55	15
is different from other	2016	0.1%	0.3%	1.5%	34.1%	64.0%	871	4.62	0.54	15
specialists.	2017	0.1%	0.5%	1.9%	35.8%	61.8%	872	4.59	0.57	15
specialists.	2018	0.3%	0.3%	1.9%	31.9%	65.5%	882	4.62	0.57	15
	2019	0.0%	0.4%	2.0%	33.6%	64.0%	859	4.61	0.55	15
	2020	0.2%	0.7%	2.7%	27.0%	69.3%	766	4.64	0.60	15
I would prefer to be in	2014	50.8%	34.4%	10.0%	2.8%	2.0%	837	1.71	0.90	15
another medical specialty.	2015	49.0%	34.0%	10.9%	4.8%	1.3%	848	1.76	0.92	15
	2016	42.4%	35.5%	11.5%	4.6%	6.0%	863	1.96	1.12	15
	2017	41.0%	37.5%	14.2%	4.2%	3.1%	865	1.91	1.00	15
	2018	44.7%	34.4%	13.0%	5.0%	2.8%	867	1.87	1.01	15
	2019	44.6%	36.0%	11.2%	6.0%	2.2%	840	1.85	0.99	15
	2020	44.3%	35.1%	10.9%	5.7%	3.9%	763	1.90	1.06	15
Government perceives	2014	0.8%	4.3%	14.3%	52.4%	28.2%	602	4.03	0.82	15
family medicine as	2015	2.3%	10.5%	22.8%	41.1%	23.3%	590	3.73	1.01	15
essential to the health	2016	2.0%	10.0%	22.6%	44.0%	21.3%	619	3.73	0.97	15
care system. (ENGLISH)	2017	1.6%	9.3%	19.3%	48.1%	21.7%	606	3.79	0.94	15
	2018	2.0%	7.8%	22.9%	46.3%	21.1%	616	3.77	0.94	15
	2019	3.0%	15.0%	22.7%	41.7%	17.6%	592	3.56	1.04	15 15
Government personnes	2020	3.9%	18.1%	18.6%	43.1%	16.3%	526	3.50	1.08	15
Government perceives	2014	0.0%	8.5%	12.6%	44.6%	34.3%	242	4.05	0.90	15 15
family medicine as	2015	3.9%	11.8%	23.4%	40.6%	20.3%	250	3.61	1.06	15 15
essential to the health care system in Canada	2016	4.2% 2.5%	19.2% 14.3%	21.3%	34.8% 44.3%	20.5% 18.6%	247 247	3.48 3.62	1.14 1.02	15 15
(FRENCH)	2017	2.5%	12.3%	17.3%	38.7%	29.2%	247	3.80	1.02	15
(I NEINCH)	2019	1.0%	8.3%	18.9%	47.4%	24.5%	263	3.86	0.91	15
	2020	0.3%	8.6%	18.8%	44.6%	27.6%	239	3.91	0.91	15

D. Problem Solving and Learning

14. To what extent do you agree or disagree with the following statements?

For the purposes of analysis, "Strongly Disagree" to "Strongly Agree" were coded from 1 to 5, respectively. Note: Percentages sum to 100 across rows. The data are weighted by residency program.

		Strongly				Strongly			Standard	
		Disagree	Disagree	Neutral	Agree	Agree	Count	Mean	Deviation	Programs
I sometimes feel	2014	0.7%	9.8%	19.9%	59.8%	9.8%	853	3.68	0.81	15
overwhelmed when	2015	1.0%	12.3%	16.9%	62.0%	7.8%	852	3.63	0.83	15
dealing with patients who present with complex or	2016	1.0%	12.1%	15.6%	59.4%	12.0%	879	3.69	0.87	15
	2017	1.5%	9.5%	18.2%	62.0%	8.8%	876	3.67	0.82	15
ambiguous health issues.	2018	0.7%	10.9%	21.0%	57.1%	10.3%	883	3.65	0.83	15
	2019	2.0%	10.6%	17.9%	60.4%	9.3%	867	3.64	0.86	15
	2020	1.0%	11.3%	19.7%	59.4%	8.5%	774	3.63	0.83	15
I can identify my own	2014	0.1%	1.1%	10.8%	73.8%	14.2%	852	4.01	0.55	15
learning needs.	2015	0.0%	2.3%	9.5%	75.5%	12.7%	853	3.99	0.56	15
	2016	0.0%	1.5%	9.9%	74.8%	13.8%	878	4.01	0.54	15
	2017	0.1%	1.4%	8.8%	76.0%	13.7%	876	4.02	0.54	15
	2018	0.0%	1.7%	13.6%	70.5%	14.3%	883	3.97	0.59	15
	2019	0.1%	0.8%	10.8%	74.4%	13.9%	866	4.01	0.53	15
	2020	0.1%	2.0%	14.1%	69.4%	14.4%	772	3.96	0.61	15
In spite of my best	2014	1.1%	26.0%	32.2%	33.8%	6.9%	852	3.19	0.94	15
intentions, I rarely find	2015	1.0%	24.6%	34.5%	32.6%	7.3%	853	3.21	0.93	15
the time to do the	2016	1.5%	29.7%	29.8%	32.4%	6.6%	874	3.13	0.96	15
learning I need to stay up-	2017	3.0%	27.2%	34.4%	31.4%	4.0%	875	3.06	0.93	15
to-date.	2018	1.6%	27.7%	32.9%	31.6%	6.1%	883	3.13	0.94	15
	2019	0.7%	28.1%	31.4%	32.2%	7.7%	867	3.18	0.95	15
	2020	1.3%	26.1%	36.0%	28.6%	7.9%	766	3.16	0.95	15
I know how to evaluate	2014	0.1%	3.2%	28.8%	61.9%	6.0%	852	3.70	0.63	15
the accuracy and	2015	0.2%	6.2%	29.2%	57.3%	7.1%	853	3.65	0.71	15
relevance of information	2016	0.1%	4.8%	24.8%	63.0%	7.2%	878	3.73	0.67	15
before using it to inform	2017	0.5%	3.6%	24.8%	64.8%	6.3%	876	3.73	0.65	15
my patients' care.	2018	0.0%	4.4%	27.5%	62.2%	5.9%	883	3.70	0.65	15
	2019	0.1%	3.7%	22.8%	67.5%	5.8%	866	3.75	0.62	15
	2020	0.1%	3.9%	23.9%	65.5%	6.6%	771	3.75	0.64	15
I can problem solve	2014	0.4%	6.5%	37.3%	52.4%	3.3%	853	3.52	0.69	15
with complex or ambiguous patient	2015	0.3%	6.4%	34.6%	53.6%	5.1%	852	3.57	0.70	15
	2016	0.0%	6.8%	38.2%	51.8%	3.1%	876	3.51	0.67	15
	2017	0.5%	7.4%	34.7%	54.4%	3.1%	873	3.52	0.70	15
presentations.	2018	0.0%	7.9%	38.3%	50.9%	2.9%	882	3.49	0.68	15
	2019	0.3%	5.0%	37.7%	53.0%	4.0%	867	3.55	0.67	15
	2020	0.2%	7.1%	39.2%	50.3%	3.2%	769	3.49	0.68	15

E. Practice Exposure and Intentions

15. After completing your residency, how likely are you to practice in the following organizational models?

For the purposes of analysis, "Very Unlikely" to "Highly Likely" were coded from 1 to 5, respectively. Note: Percentages sum to 100 across rows. The data are weighted by residency program.

		Very	Somewhat		Somewhat	Highly			Standard	
		unlikely	unlikely	Neutral	likely	Likely	Count	Mean	Deviation	Programs
Solo practice	2014	38.5%	34.9%	11.7%	13.2%	1.7%	820	2.05	1.09	15
	2015	33.6%	38.9%	12.2%	12.9%	2.3%	825	2.11	1.08	15
	2016	34.4%	32.3%	12.2%	17.3%	3.8%	839	2.24	1.20	15
	2017	28.4%	38.1%	12.2%	18.4%	2.9%	841	2.29	1.15	15
	2018	32.2%	34.2%	12.5%	18.2%	2.9%	860	2.26	1.17	15
	2019	34.5%	34.3%	11.8%	14.2%	5.1%	823	2.21	1.20	15
	2020	29.9%	36.8%	15.4%	13.6%	4.2%	734	2.25	1.15	15
Group physician practice	2014	0.2%	0.5%	3.4%	35.4%	60.6%	834	4.56	0.61	15
	2015	0.3%	1.6%	3.7%	36.6%	57.9%	836	4.50	0.68	15
	2016	0.7%	4.4%	4.3%	32.7%	57.9%	860	4.43	0.82	15
	2017	0.5%	1.4%	2.8%	37.7%	57.7%	854	4.51	0.67	15
	2018	0.6%	1.2%	4.1%	36.0%	58.2%	868	4.50	0.69	15
	2019	0.4%	0.5%	4.0%	39.2%	55.9%	839	4.50	0.64	15
	2020	0.8%	1.7%	5.9%	36.5%	55.1%	751	4.44	0.75	15
Interprofessional team-	2014	0.2%	2.3%	9.0%	39.6%	48.9%	821	4.35	0.76	15
based practice	2015	1.1%	1.2%	7.7%	40.6%	49.3%	828	4.36	0.77	15
	2016	0.7%	4.0%	6.0%	37.8%	51.4%	849	4.35	0.82	15
	2017	0.5%	1.7%	5.3%	40.9%	51.7%	848	4.42	0.71	15
	2018	0.4%	2.1%	4.3%	38.1%	55.1%	863	4.45	0.71	15
	2019	0.4%	1.6%	5.7%	39.1%	53.1%	837	4.43	0.71	15
	2020	0.1%	1.0%	7.6%	39.8%	51.5%	741	4.42	0.68	15
Practice that includes	2014	1.3%	4.5%	11.0%	41.9%	41.3%	815	4.17	0.89	15
teaching health	2015	0.7%	4.6%	12.2%	44.5%	38.1%	807	4.15	0.85	15
profession learners	2016	1.4%	4.3%	12.3%	38.0%	44.1%	844	4.19	0.91	15
	2017	0.9%	3.4%	12.7%	41.7%	41.3%	826	4.19	0.85	15
	2018	0.6%	3.4%	13.2%	40.6%	42.2%	859	4.20	0.84	15
	2019	1.4%	3.0%	12.7%	39.5%	43.4%	823	4.21	0.87	15
	2020	0.8%	4.1%	12.3%	41.1%	41.6%	734	4.19	0.86	15

16. After completing your residency, how likely are you to practice in the following family medicine practice types?

For the purposes of analysis, "Very Unlikely" to "Highly Likely" were coded from 1 to 5, respectively.

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

		Very	Somewhat		Somewhat	Highly			Standard	
		unlikely	unlikely	Neutral	likely	Likely	Count	Mean	Deviation	Programs
Comprehensive care	2014	6.9%	18.5%	13.8%	35.7%	25.1%	832	3.54	1.24	15
delivered in one clinical	2015	7.9%	19.8%	13.9%	31.4%	27.0%	827	3.50	1.29	15
setting. (e.g., office	2016	7.7%	19.1%	9.8%	32.9%	30.6%	859	3.59	1.30	15
-based)	2017	6.2%	18.3%	11.7%	39.8%	24.0%	843	3.57	1.21	15
	2018	5.4%	17.3%	11.3%	36.0%	29.9%	855	3.68	1.22	15
	2019	8.4%	18.7%	12.4%	34.6%	25.9%	837	3.51	1.28	15
	2020	8.2%	19.2%	13.5%	30.9%	28.2%	748	3.52	1.30	15
Comprehensive care	2014	1.1%	6.5%	10.9%	40.4%	41.1%	829	4.14	0.93	15
provided across multiple	2015	0.9%	6.2%	9.5%	45.8%	37.5%	828	4.13	0.89	15
clinical settings (in-	2016	2.7%	10.0%	10.2%	33.8%	43.3%	856	4.05	1.09	15
hospital, long-term care,	2017	2.5%	7.3%	9.6%	44.6%	36.0%	843	4.04	0.98	15
office).	2018	1.4%	7.8%	10.5%	44.3%	36.0%	862	4.06	0.95	15
	2019	3.0%	6.6%	9.3%	40.5%	40.6%	847	4.09	1.01	15
	2020	1.9%	6.8%	9.1%	40.6%	41.6%	740	4.13	0.96	15
Comprehensive care that	2014	1.3%	5.5%	9.4%	42.2%	41.6%	826	4.17	0.90	15
includes a special interest	2015	0.5%	6.0%	11.4%	38.2%	43.9%	815	4.19	0.90	15
(such as sports medicine,	2016	1.4%	5.2%	8.7%	37.4%	47.2%	854	4.24	0.92	15
emergency medicine,	2017	1.2%	4.3%	11.0%	40.8%	42.7%	841	4.20	0.88	15
palliative care, etc.)	2018	1.0%	5.8%	10.0%	39.5%	43.7%	859	4.19	0.91	15
	2019	1.2%	7.4%	10.0%	37.0%	44.3%	848	4.16	0.96	15
	2020	0.9%	4.8%	10.3%	39.5%	44.5%	754	4.22	0.88	15
I plan to focus only on	2014	14.7%	28.8%	18.2%	22.0%	16.3%	819	2.96	1.32	15
specific clinical areas	2015	14.0%	28.6%	17.5%	20.9%	19.0%	814	3.02	1.35	15
(such as sports medicine,	2016	13.9%	27.3%	16.9%	23.7%	18.3%	846	3.05	1.34	15
maternity care,	2017	13.1%	24.5%	19.6%	23.2%	19.6%	824	3.12	1.33	15
emergency medicine,	2018	13.7%	22.7%	20.1%	24.2%	19.4%	837	3.13	1.33	15
palliative care, hospital	2019	12.3%	25.1%	17.5%	24.5%	20.6%	818	3.16	1.34	15
medicine etc.)	2020	15.6%	22.3%	17.0%	21.0%	24.2%	733	3.16	1.41	15

17. In your first three years of practice, do you intend to commit to providing comprehensive care to the same group of patients?

In 2017, the question changed from "In your first five years of practice" to "In your first three years of practice." For the purposes of analysis, "Very Unlikely" to "Highly Likely" were coded from 1 to 5, respectively.

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

	Very	Somewhat		Somewhat				Standard	
	unlike	ly unlikely	Neutral	likely	Very likely	Count	Mean	Deviation	Programs
203	14 2.0%	10.2%	19.3%	48.3%	20.2%	849	3.75	0.96	15
203	15 3.1%	12.5%	20.0%	46.6%	17.9%	842	3.64	1.01	15
203	16 3.9%	15.3%	18.8%	41.3%	20.7%	882	3.60	1.09	15
203	17 4.1%	13.1%	19.3%	44.2%	19.3%	854	3.61	1.06	15
203	18 2.9%	14.0%	22.3%	44.3%	16.5%	871	3.57	1.02	15
203	19 5.7%	12.2%	24.0%	40.6%	17.6%	856	3.52	1.09	15
202	20 2.0%	10.3%	26.8%	41.1%	19.8%	768	3.66	0.97	15

18. If very unlikely or somewhat unlikely, what is your primary reason? (check one only)

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

	I may eventually practice that way, but not at the start	I'm not interested in that type of practice	I plan to focus my practice in a specific area	I intend to do locum practice(s)	I'd like to, but there are obstacles preventing me	Count	Programs	
2014	38.4%	4.9%	11.6%	37.0%	8.0%	83	15	
2015	31.3%	2.7%	17.7%	38.7%	9.7%	126	15	
2016	30.1%	8.9%	13.9%	41.2%	5.9%	153	15	
2017	29.7%	5.8%	18.0%	40.4%	6.1%	146	15	
2018	32.4%	5.6%	12.4%	47.9%	1.7%	148	15	
2019	38.1%	3.6%	12.1%	45.2%	1.1%	149	15	
2020	25.1%	6.7%	20.8%	43.6%	3.7%	96	15	

19. To what extent do you agree or disagree with the following statement: "I am confident in my current ability to provide comprehensive care to the same group of patients over time."

For the purposes of analysis, "Strongly Disagree" to "Strongly Agree" were coded from 1 to 5, respectively. Note: Percentages sum to 100 across rows.

The data are weighted by residency program.

	Strongly				Strongly			Standard	
	Disagree	Disagree	Neutral	Agree	Agree	Count	Mean	Deviation	Programs
2014	0.6%	9.9%	28.6%	52.4%	8.4%	847	3.58	0.80	15
2015	0.9%	10.3%	33.1%	49.3%	6.4%	849	3.50	0.80	15
2016	1.1%	12.2%	32.0%	45.5%	9.1%	881	3.49	0.86	15
2017	0.9%	11.8%	29.6%	49.6%	8.1%	867	3.52	0.84	15
2018	1.0%	12.3%	33.0%	46.0%	7.6%	875	3.47	0.84	15
2019	0.9%	11.9%	31.9%	49.3%	6.0%	844	3.48	0.82	15
2020	1.8%	11.8%	30.9%	48.3%	7.3%	769	3.47	0.86	15

20. How much exposure have you had to the following domains, practice settings, and specific populations in your medical education to date?

The response categories for this question were updated in 2016; results are reported from that year forward. The population "Aboriginal populations/ First Nations, Inuit and Métis" was changed to "Indigenous populations" in 2017.

For the purposes of analysis, "No exposure" to "Too much exposure" were coded from 1 to 5, respectively.

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

					More than					
		No	Minimal	Adequate	adequate	Too much			Standard	
		exposure	exposure	exposure	exposure	exposure	Count	Mean	Deviation	Programs
Care across the life cycle	2016	1.2%	16.1%	62.6%	18.8%	1.4%	876	3.03	0.67	15
	2017	1.2%	15.8%	72.6%	10.2%	0.1%	865	2.92	0.55	15
	2018	1.1%	16.6%	67.8%	14.5%	0.1%	877	2.96	0.60	15
	2019	2.1%	15.8%	69.6%	12.2%	0.3%	854	2.93	0.61	15
	2020	1.6%	18.9%	70.0%	9.4%	0.1%	769	2.87	0.58	15
Intrapartum care	2016	0.9%	29.3%	52.1%	17.1%	0.6%	877	2.87	0.71	15
	2017	0.6%	29.4%	56.3%	12.6%	1.0%	865	2.84	0.68	15
	2018	1.1%	30.3%	55.8%	12.6%	0.2%	878	2.80	0.67	15
	2019	1.6%	33.2%	54.2%	10.4%	0.6%	854	2.75	0.68	15
	2020	1.5%	34.8%	51.4%	11.5%	0.8%	771	2.75	0.70	15
Mental health care	2016	0.3%	22.3%	53.2%	22.2%	2.0%	875	3.03	0.73	15
	2017	0.5%	17.0%	67.3%	14.6%	0.7%	866	2.98	0.60	15
	2018	0.0%	18.5%	65.8%	15.1%	0.5%	878	2.98	0.60	15
	2019	0.0%	17.3%	63.6%	18.5%	0.6%	855	3.02	0.62	15
	2020	0.1%	17.7%	64.2%	17.4%	0.6%	770	3.01	0.61	15
Chronic disease	2016	0.3%	14.1%	59.5%	24.2%	1.8%	873	3.13	0.67	15
management	2017	0.2%	17.2%	63.3%	19.2%	0.2%	863	3.02	0.61	15
	2018	0.2%	15.5%	61.6%	21.7%	1.0%	878	3.08	0.64	15
	2019	0.2%	15.9%	61.8%	21.1%	0.9%	854	3.07	0.64	15
D 11: 1: 0 /F C1:C	2020	0.2%	16.3%	65.8%	17.0%	0.7%	767	3.02	0.61	15
Palliative Care/End of life	2016	10.1%	51.7%	28.4%	9.0%	0.8%	876	2.39	0.82	15
	2017	8.0%	54.4%	33.0%	4.5%	0.1%	865	2.34	0.69	15
	2018	9.6%	56.6%	28.6%	5.3%	0.0%	877	2.30	0.71	15
	2019	8.3%	53.7%	28.9%	8.0%	1.1%	853	2.40	0.79	15
	2020	13.3%	50.3%	32.1%	4.2%	0.2%	770	2.28	0.75	15
Office-based clinical	2016	2.3%	34.1%	48.2%	13.8%	1.6%	876	2.78	0.77	15
procedures	2017	2.4%	37.1%	48.7%	11.3%	0.5%	865	2.70	0.72	15
	2018	2.4%	36.7%	48.1%	12.2%	0.6%	877	2.72	0.73	15
	2019	2.6%	37.0%	48.6%	11.0%	0.7%	852	2.70	0.73	15
	2020	4.1%	41.5%	43.1%	10.9%	0.4%	762	2.62	0.75	15
In-hospital clinical	2016	6.0%	57.0%	26.4%	8.7%	1.9%	874	2.44	0.81	15
procedures	2017	7.0%	59.4%	27.4%	5.6%	0.6%	866	2.33	0.72	15
	2018	7.4%	62.3%	23.5%	6.7%	0.1%	878	2.30	0.71	15
	2019	7.5%	58.9%	26.9%	5.8%	0.8%	855	2.34	0.73	15
Dunatian anthing	2020	11.6%	57.4%	25.1%	5.6%	0.4%	768	2.26	0.75	15
Practice setting –	2016	1.6%	12.6%	54.4%	28.9%	2.5%	874	3.18	0.74	15
Emergency departments	2017	0.3%	13.3%	64.1%	21.2%	1.1%	866	3.10	0.63	15
	2018	0.8% 1.2%	13.0% 12.2%	65.2%	20.3%	0.7%	878 855	3.07 3.09	0.62 0.65	15 15
	2019	2.9%		63.3%			770	3.03	0.65	15
Practice cetting In			13.2%	62.2% 51.7%	21.6%	0.2%				
Practice setting – In-	2016 2017	0.5%	7.3%		35.5%	5.0%	877	3.37	0.71	15 15
hospital	2017	0.2% 1.4%	8.0% 6.2%	64.9% 60.4%	24.1% 30.2%	2.7% 1.8%	863 875	3.21 3.25	0.63 0.65	15
	2018			56.0%						
	2019	0.8%	8.0%	61.5%	32.8% 24.9%	2.5% 1.4%	855 769	3.28 3.15	0.68 0.65	15 15
Practice cotting Care in	2016		11.6%	16.9%					0.03	15
Practice setting – Care in the home	2016	25.4% 24.9%	54.1% 52.9%	18.7%	3.4% 3.1%	0.3%	876 864	1.99 2.01	0.77	15
uie nome	2017	27.6%	50.1%	18.7%	3.1%	0.4%	876	1.99	0.77	15
	2018	29.0%	50.1%	17.5%	3.2%	0.4%	854	1.95	0.79	15
	2019						769		0.77	15
Practice setting – Long-	2016	29.8% 17.2%	48.9% 49.3%	18.6% 27.0%	2.5% 5.7%	0.2%	873	1.94	0.77	15
	2016							2.23		15
term care facilities		16.8%	52.8%	25.7%	4.1%	0.6%	866	2.19	0.78	
	2018 2019	17.0%	51.4%	27.2%	3.9%	0.5%	874	2.19	0.78	15 15
		21.0%	48.2%	25.7%	4.7%	0.3%	855	2.15	0.81	15 15
	2020	22.0%	50.5%	24.3%	2.6%	0.5%	770	2.09	0.78	15

20. How much exposure have you had to the following domains, practice settings, and specific populations in your medical education to date?

The response categories for this question were updated in 2016; results are reported from that year forward. The population "Aboriginal populations/ First Nations, Inuit and Métis" was changed to "Indigenous populations" in 2017.

For the purposes of analysis, "No exposure" to "Too much exposure" were coded from 1 to 5, respectively.

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

					More than					
		No	Minimal	Adequate	adequate	Too much			Standard	
		exposure	exposure	exposure	exposure	exposure	Count	Mean	Deviation	Programs
Marginalized	2016	8.7%	46.3%	32.3%	11.6%	1.1%	873	2.50	0.85	15
disadvantaged and	2017	10.5%	41.9%	38.9%	8.1%	0.6%	866	2.46	0.81	15
vulnerable populations	2018	7.8%	41.0%	40.3%	10.1%	0.8%	875	2.55	0.81	15
	2019	8.9%	35.8%	42.7%	11.3%	1.3%	855	2.60	0.85	15
	2020	9.3%	43.0%	38.2%	9.4%	0.2%	771	2.48	0.80	15
Rural populations	2016	9.5%	28.2%	42.1%	19.4%	0.9%	875	2.74	0.91	15
	2017	11.3%	29.2%	45.7%	13.4%	0.5%	866	2.63	0.87	15
	2018	7.4%	27.5%	49.4%	15.0%	0.7%	877	2.74	0.83	15
	2019	8.1%	26.9%	46.5%	17.0%	1.5%	854	2.77	0.88	15
	2020	10.2%	29.5%	46.4%	13.5%	0.4%	770	2.64	0.85	15
Elderly populations	2016	0.8%	10.0%	49.9%	34.6%	4.7%	876	3.32	0.75	15
	2017	0.1%	9.8%	60.0%	28.0%	2.0%	864	3.22	0.64	15
	2018	0.7%	8.7%	61.3%	27.4%	1.9%	876	3.21	0.65	15
	2019	0.1%	6.7%	55.2%	35.2%	2.7%	855	3.34	0.65	15
	2020	0.4%	9.2%	58.9%	29.2%	2.3%	770	3.24	0.66	15
Indigenous populations	2016	26.8%	44.9%	21.5%	6.4%	0.5%	873	2.09	0.88	15
	2017	24.8%	46.6%	22.9%	5.2%	0.5%	864	2.10	0.85	15
	2018	22.6%	48.0%	23.5%	5.2%	0.7%	875	2.13	0.85	15
	2019	18.8%	47.2%	26.4%	7.1%	0.4%	854	2.23	0.85	15
	2020	24.7%	45.8%	24.1%	5.5%	0.0%	770	2.10	0.83	15

21. In your future practice as a family physician, how likely are you to provide care in each of the following domains, practice settings, and specific populations?

One program used incorrect language for Q21a–o and is excluded from these results for all years.

The population "Aboriginal populations/ First Nations, Inuit and Métis" was changed to "Indigenous populations" in 2017.

For the purposes of analysis, "Very Unlikely" to "Highly Likely" were coded from 1 to 5, respectively.

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

		Very	Somewhat		Somewhat	Highly			Standard	
		unlikely	unlikely	Neutral	likely	Likely	Count	Mean	Deviation	Programs
Care across the life cycle	2014	1.1%	2.3%	6.9%	41.4%	48.4%	828	4.34	0.79	14
	2015	0.8%	3.2%	7.6%	39.5%	48.9%	834	4.32	0.82	14
	2016	1.7%	4.7%	7.5%	40.4%	45.7%	838	4.24	0.91	14
	2017	0.9%	2.9%	9.0%	39.4%	47.8%	816	4.30	0.82	14
	2018	1.2%	1.9%	8.8%	43.6%	44.6%	841	4.28	0.80	14
	2019	1.6%	2.8%	9.8%	42.2%	43.6%	788	4.23	0.86	14
	2020	1.3%	4.0%	11.4%	39.0%	44.3%	709	4.21	0.89	14
Intrapartum care	2014	11.5%	17.7%	18.1%	28.9%	23.8%	825	3.36	1.32	14
	2015	10.4%	19.5%	16.6%	34.4%	19.0%	835	3.32	1.27	14
	2016	10.1%	17.9%	16.7%	31.7%	23.7%	836	3.41	1.30	14
	2017	10.6%	16.2%	17.6%	33.0%	22.6%	815	3.41	1.29	14
	2018	10.3%	17.8%	16.9%	32.5%	22.5%	841	3.39	1.29	14
	2019	13.8%	20.0%	18.5%	28.2%	19.5%	789	3.20	1.33	14
	2020	10.7%	17.6%	20.8%	29.4%	21.5%	706	3.33	1.28	14
Mental health care	2014	2.1%	6.8%	16.4%	41.5%	33.2%	827	3.97	0.98	14
	2015	2.3%	6.0%	16.2%	43.7%	31.7%	834	3.97	0.96	14
	2016	2.2%	6.7%	12.7%	42.3%	36.1%	836	4.03	0.98	14
	2017	2.3%	4.2%	13.4%	44.9%	35.2%	816	4.06	0.93	14
	2018	2.1%	5.0%	13.1%	41.0%	38.8%	842	4.09	0.95	14
	2019	1.8%	6.5%	14.9%	38.2%	38.7%	787	4.05	0.98	14
Chronic discoss	2020 2014	0.8%	4.9%	13.9%	35.3%	45.0%	709	4.19	0.91	14
Chronic disease	2014	0.8%	2.0%	9.8% 10.4%	43.6% 39.9%	43.9% 46.1%	827 830	4.28 4.28	0.78 0.82	14 14
management	2015	1.6%	3.4%	9.5%	40.1%	45.3%	837	4.28	0.82	14
	2017	0.7%	2.0%	10.1%	39.6%	47.6%	815	4.24	0.79	14
	2017	0.7%	2.6%	10.1%	40.1%	45.5%	841	4.32	0.79	14
	2019	1.1%	1.9%	9.5%	41.5%	45.9%	788	4.29	0.82	14
	2019	0.6%	3.0%	9.5%	36.7%	50.1%	708	4.23	0.81	14
Palliative Care/End of life	2014	4.0%	14.2%	25.0%	36.3%	20.5%	828	3.55	1.09	14
Palliative Care/End of life	2015	4.7%	15.4%	22.5%	37.0%	20.5%	833	3.53	1.12	14
	2016	6.1%	13.3%	23.3%	36.7%	20.7%	838	3.53	1.14	14
	2017	5.1%	12.0%	26.4%	37.0%	19.4%	813	3.54	1.09	14
	2018	4.7%	13.1%	23.4%	37.5%	21.2%	840	3.58	1.10	14
	2019	5.9%	12.7%	26.1%	38.1%	17.2%	787	3.48	1.10	14
	2020	6.4%	16.4%	22.6%	37.9%	16.7%	707	3.42	1.14	14
Office-based clinical	2014	0.8%	2.7%	8.3%	43.5%	44.7%	821	4.29	0.79	14
procedures	2015	1.1%	1.7%	12.0%	42.5%	42.7%	831	4.24	0.81	14
p. 5355 55	2016	0.5%	4.1%	9.4%	42.4%	43.6%	833	4.25	0.83	14
	2017	1.3%	2.0%	12.5%	41.7%	42.5%	809	4.22	0.83	14
	2018	1.0%	3.5%	8.2%	43.2%	44.1%	840	4.26	0.83	14
	2019	1.1%	3.8%	10.5%	39.3%	45.3%	788	4.24	0.87	14
	2020	1.0%	3.1%	10.2%	43.3%	42.4%	708	4.23	0.83	14
In-hospital clinical	2014	8.8%	18.2%	20.6%	32.7%	19.7%	828	3.36	1.23	14
procedures	2015	10.9%	20.4%	21.9%	29.0%	17.8%	832	3.22	1.26	14
	2016	11.8%	20.2%	19.1%	30.8%	18.1%	832	3.23	1.29	14
	2017	11.8%	19.7%	24.0%	30.1%	14.4%	815	3.16	1.23	14
	2018	9.8%	24.0%	21.8%	26.0%	18.5%	838	3.19	1.26	14
	2019	11.0%	20.8%	19.8%	31.1%	17.3%	786	3.23	1.27	14
	2020	10.4%	20.1%	22.0%	29.0%	18.5%	709	3.25	1.26	14
Practice setting –	2014	6.5%	15.6%	19.2%	33.1%	25.6%	828	3.56	1.21	14
Emergency departments	2015	8.2%	16.3%	21.2%	30.8%	23.6%	835	3.45	1.24	14
	2016	8.0%	17.2%	20.2%	29.8%	24.8%	838	3.46	1.25	14
	2017	7.3%	18.5%	19.6%	31.0%	23.7%	816	3.45	1.24	14
	2018	8.1%	19.8%	20.2%	27.8%	24.1%	841	3.40	1.27	14
	2019	6.5%	19.3%	19.7%	29.3%	25.2%	788	3.47	1.24	14
	2020	7.1%	17.6%	19.6%	28.6%	27.0%	710	3.51	1.25	14

21. In your future practice as a family physician, how likely are you to provide care in each of the following domains, practice settings, and specific populations?

One program used incorrect language for Q21a-o and is excluded from these results for all years.

The population "Aboriginal populations/ First Nations, Inuit and Métis" was changed to "Indigenous populations" in 2017.

For the purposes of analysis, "Very Unlikely" to "Highly Likely" were coded from 1 to 5, respectively.

Note: Percentages sum to 100 across rows. The data are weighted by residency program.

		Very	Somewhat		Somewhat	Highly			Standard	
		unlikely	unlikely	Neutral	likely	Likely	Count	Mean	Deviation	Programs
Practice setting – In-	2014	4.1%	13.2%	16.1%	42.1%	24.5%	828	3.70	1.10	14
hospital	2015	4.8%	11.7%	19.7%	41.4%	22.5%	831	3.65	1.09	14
	2016	8.1%	14.8%	19.3%	37.2%	20.6%	838	3.47	1.20	14
	2017	4.9%	13.0%	22.6%	41.5%	18.0%	813	3.55	1.08	14
	2018	4.3%	14.2%	22.1%	37.0%	22.4%	841	3.59	1.11	14
	2019	5.4%	11.9%	19.4%	39.9%	23.5%	788	3.64	1.12	14
	2020	5.0%	14.6%	18.5%	40.4%	21.4%	707	3.59	1.13	14
Practice setting – Care in	2014	10.2%	23.3%	27.7%	30.0%	8.9%	826	3.04	1.14	14
the home	2015	10.7%	20.6%	29.1%	30.5%	9.1%	834	3.07	1.14	14
	2016	11.1%	23.2%	30.8%	28.1%	6.8%	837	2.96	1.11	14
	2017	9.2%	21.2%	28.6%	31.9%	9.2%	816	3.11	1.12	14
	2018	10.1%	20.3%	28.8%	28.4%	12.4%	842	3.13	1.17	14
	2019	13.0%	23.4%	27.3%	26.7%	9.5%	788	2.96	1.18	14
	2020	13.0%	22.9%	27.5%	28.6%	8.0%	709	2.96	1.16	14
Practice setting – Long-	2014	9.6%	26.4%	30.3%	25.7%	8.0%	826	2.96	1.11	14
term care facilities	2015	11.7%	24.2%	28.7%	27.7%	7.7%	835	2.95	1.14	14
	2016	13.4%	23.7%	29.1%	26.9%	6.9%	836	2.90	1.14	14
	2017	12.4%	24.9%	28.3%	27.4%	7.0%	816	2.92	1.14	14
	2018	11.9%	24.2%	30.6%	22.8%	10.5%	841	2.96	1.17	14
	2019	16.6%	24.9%	26.8%	24.6%	7.2%	788	2.81	1.19	14
	2020	14.4%	25.6%	28.1%	24.0%	8.0%	709	2.86	1.17	14
Marginalized,	2014	5.5%	13.7%	29.9%	35.7%	15.2%	825	3.41	1.07	14
disadvantaged and	2015	5.6%	14.2%	28.7%	34.1%	17.4%	833	3.44	1.10	14
vulnerable populations	2016	5.8%	14.6%	31.6%	30.3%	17.6%	836	3.39	1.11	14
	2017	5.0%	11.7%	31.2%	34.1%	17.9%	816	3.48	1.07	14
	2018	3.3%	10.1%	26.0%	35.1%	25.6%	840	3.70	1.06	14
	2019	6.0%	12.5%	29.4%	32.8%	19.4%	788	3.47	1.12	14
	2020	3.0%	11.9%	24.4%	36.1%	24.6%	709	3.67	1.06	14
Rural populations	2014	7.0%	14.5%	23.2%	34.3%	21.0%	828	3.48	1.17	14
	2015	6.6%	14.7%	25.5%	31.6%	21.6%	833	3.47	1.17	14
	2016	7.3%	14.9%	25.8%	30.5%	21.5%	835	3.44	1.19	14
	2017	6.2%	15.6%	27.2%	32.1%	18.8%	814	3.42	1.14	14
	2018	5.5%	12.9%	23.0%	33.3%	25.2%	840	3.60	1.16	14
	2019	6.5%	14.6%	25.5%	33.9%	19.5%	788	3.45	1.15	14
	2020	5.8%	14.5%	28.2%	29.6%	21.9%	710	3.47	1.15	14
Elderly populations	2014	1.6%	2.1%	11.7%	45.2%	39.3%	822	4.18	0.84	14
	2015	1.7%	3.1%	13.0%	43.1%	39.1%	832	4.15	0.88	14
	2016	2.3%	5.5%	16.0%	39.1%	37.1%	837	4.03	0.98	14
	2017	1.9%	4.2%	15.6%	41.9%	36.5%	816	4.07	0.92	14
	2018	1.1%	5.5%	15.2%	40.1%	38.2%	842	4.09	0.92	14
	2019	2.4%	3.6%	14.9%	42.5%	36.7%	788	4.08	0.93	14
	2020	2.8%	4.5%	15.1%	37.8%	39.8%	708	4.07	0.99	14
Indigenous populations	2014	7.1%	17.5%	36.6%	27.0%	11.8%	824	3.19	1.08	14
	2015	7.5%	17.6%	33.0%	29.5%	12.4%	833	3.22	1.11	14
	2016	7.9%	17.0%	36.1%	26.1%	13.0%	835	3.19	1.11	14
	2017	5.1%	17.2%	36.3%	28.3%	13.1%	816	3.27	1.05	14
	2018	5.8%	15.9%	29.7%	31.8%	16.8%	839	3.38	1.11	14
	2019	6.2%	14.6%	33.5%	32.8%	12.9%	788	3.32	1.07	14
	2020	5.0%	13.1%	33.0%	32.7%	16.2%	709	3.42	1.06	14

Family Medicine Longitudinal Survey Time 1 (Entry) 2020

PROGRAM SPECIFIC CONSENT AND INTRODUCTION

Insert your own program-specific preamble here. For example, your REB may require you to state consent, confidentiality information here. If done on a separate page, please delete this section.

Creating a Unique Identifier

In this section we collect information to create a unique identifier so you can maintain confidentiality. The unique identifier allows us to track your responses over time (e.g., Entry, Exit, once in practice) without recording your name.

Your unique identifier will be created at your home institution (residency program). The CFPC will have no way to connect data to specific individuals. Your confidentiality will be respected.

*1a. Enter the year you STARTED your residency program (Enter 4-digit year; for example, 2014)

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passpor nick nar "Willian last lett	t/ birth one). For nown and ther. Exam	ertificate example erefore e ple, if you	e or other if your n enter "IA ur first na	TERS of your full legal first name as it appears on your r legal document. Please use your LEGAL name (not your ame is William, but people call you "Bill," you would still use M. If your first name is only 2 letters, please enter "X" as the ame is Du you would enter "DUX." (Your unique identifier will of these three letters.)

52. Please enter the day on which you were born. Example, if you were born on January 13, you would enter 13; if you were born January 7, you would enter 07.
3. In what year were you born? (Enter 4-digit birth year; for example, 1976)
'4. What is your clinical teaching site? (The clinical teaching site is the site to which you are
matched or assigned by your Residency Program). Please choose ONE from the site names isted below: **NOTE: PROGRAMS TO ADD COMPLETE LIST OF NAMES OF LOCAL CLINICAL FEACHING SITE OPTIONS OFFERED TO RESIDENTS**:
 Site XXX (Listings of local Clinical Teaching Sites to be added by Program Administrator)
Site YYYSite zzz etc
Demographics
5. What is your marital status? O Single
O Married
O Common-law
O Divorced/ Separated O Widowed
O Prefer not to answer
5. Do you have children?
O Yes/Expecting
O No O Prefer not to answer

7. W	hat is your gender?
	O Female
	O Male
	O Non-binary
	O Prefer not to answer
	elect the ONE statement which best describes the environment in which you grew up
	R to university.
0	Exclusively/ predominantly inner city
0	Exclusively/ predominantly urban/suburban
0	Exclusively/ predominantly small town
0	Exclusively/ predominantly rural
0	Exclusively/ predominantly remote/isolated
0	Mixture of environments
*9. W	What year were you awarded your M.D. degree? (Enter 4-digit year; for example, 2010)
*10.	At which university were you awarded your M.D. degree?
	University of British Columbia
0	University of Calgary
	University of Alberta
0	University of Saskatchewan
0	University of Manitoba
0	Western University
0	McMaster University
0	University of Toronto
0	Northern Ontario School of Medicine (NOSM)
0	University of Ottawa
0	Queen's University
0	Université de Sherbrooke
0	Université de Montréal
0	McGill University

O Université Laval

About Your Medical Education to Date						
Important Terms						
*For the purposes of the survey, comprehence physicians provide (either on their own of across the life-cycle in multiple clinical seaddressing a spectrum of clinical issues (final palliative care).	r with a tea ttings (eg. (nm) to a de Office-base	fined popu d, hospita	ulation o I, in- ho	of patients me)	
Continuity of care/continuing care descril family physician and individuals in a defir over time.	_		-			al
Family Physicians with special interests: f continuing care family practices who act a whose practices include one or more area scope of services they provide; and	as the perso	onal physic	ians for th	eir patie	ents and	ad
Family Physicians with focused practices: specific clinical areas as major part-time of the specific clinical areas as as major part-time of the specific clinical areas as as major part-time of the specific clinical areas as as major part-time of the specific clinical areas as as major part-time of the specific clinical areas as as major part-time of the specific clinical areas as as major part-time of the specific clinical areas as a specific clinical areas as a specific clinical areas as a	or full-time	componen	ts of their	practice		;
12. To what extent do you agree of disagn	ce with the	Tollowing 3	tatements	· ·		
My medical education prior to this residency program	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know
included extensive experiences within family medicine setting(s).	0	0	0	0	0	0
promoted family medicine as a positive career choice.	0	0	0	0	0	0

11. Have you had any non-family medicine specialty residency training prior to starting this

Dalhousie UniversityMemorial University

O Outside Canada

O Yes O No

program?

exposed me to strong family medicine	0	0	0	0	0	0
role models.						
exposed me to the concept of	0	0	0	0	0	0
continuity of care.						
exposed me to the concept of	0	0	0	0	0	0
comprehensive care.						
exposed me to patients who had	0	0	0	0	0	0
complex and/or ambiguous health						
issues.						

Perceptions about Family Medicine

Important Terms

*For the purposes of the survey, comprehensive care describes the type of care family physicians provide (either on their own or with a team) to a defined population of patients across the life-cycle in multiple clinical settings (eg. Office-based, hospital, in- home...) addressing a spectrum of clinical issues (from prevention to acute to chronic disease and palliative care).

Continuity of care/continuing care describes the ongoing relationship between the individual family physician and individuals in a defined group/panel/roster of patients, longitudinally over time.

Family Physicians with special interests: family doctors with traditional comprehensive continuing care family practices who act as the personal physicians for their patients and whose practices include one or more areas of special interest as integrated parts of the broad scope of services they provide; and

Family Physicians with focused practices: family doctors with a commitment to one or more specific clinical areas as major part-time or full-time components of their practices.

13. To what extent do you agree or disagree with the following statements?

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know
I am proud to become a family physician.	0	0	0	0	0	0
Patients recognize the value of family medicine.	0	0	0	0	0	0
Patients believe that family physicians provide value above and beyond referring to other types of specialists.	0	0	0	0	0	0

I have found that other medical specialists have little respect for the expertise of family physicians.	0	0	0	0	0	0
Family physicians make a valuable contribution that is different from other specialists.	0	0	0	0	0	0
I would prefer to be in another medical specialty.	0	0	0	0	0	0
Government perceives family medicine as essential to the health care system.	0	0	0	0	0	0

Problem Solving and Learning

14. To what extent do you agree or disagree with the following statements?

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I sometimes feel overwhelmed when dealing with patients who present with complex or ambiguous health issues.	0	0	0	0	0
I can identify my own learning needs.	0	0	0	0	0
In spite of my best intentions, I rarely find the time to do the learning I need to stay up-to-date.	0	0	0	0	0
I know how to evaluate the accuracy and relevance of information before using it to inform my patients' care.	0	0	0	0	0
I can problem solve effectively when faced with complex or ambiguous patient presentations.	0	0	0	0	0

Practice Exposure and Intentions

Important Terms

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Continuity of care/continuing care describes the ongoing relationship between the individual family physician and individuals in a defined group/panel/roster of patients, longitudinally over time.

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Family Physicians with Focused practices: family doctors with a commitment to one or more specific clinical areas as major part-time or full-time components of their practices.

15. After completing your residency, how likely are you to practice in the following organizational models?

	Very unlikely	Somewhat unlikely	Neutral	Somewhat likely	Highly likely	Don't Know
Solo practice	0	0	0	0	0	0
Group physician practice	0	0	0	0	0	0
Interprofessional team-based practice	0	0	0	0	0	0
Practice that includes teaching health profession learners	0	0	0	0	0	0

16. After completing your residency, how likely are you to practice in the following family medicine practice types?

	Very unlikely	Somewhat unlikely	Neutral	Somewhat likely	Highly likely	Don't Know
Comprehensive care delivered in one clinical setting. (e.g., office –based)	0	0	0	0	0	0
Comprehensive care provided across multiple clinical settings (in-hospital, long-term care, office).	0	0	0	0	0	0
Comprehensive care that includes a special interest (such as sports medicine, emergency medicine, palliative care, etc.)	0	0	0	0	0	0
I plan to focus only on specific clinical areas (such as sports medicine, maternity care,	0	0	0	0	0	0

emergency medicine, palliative			
care, hospital medicine etc.)			
Other, please specify:			

17. In your first three years of practice, do you intend to commit to providing comprehensive care to the same group of patients?

Very unlikely	Somewhat unlikely	Neutral	Somewhat likely	Highly likely
0	0	0	0	0

18. If very unlikely or somewhat unlikely, what is your primary reason?	(check	cone or	nlv)
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- O I may eventually practice that way, but not at the start
- O I'm not interested in that type of practice
- O I plan to focus my practice in a specific area
- O I intend to do locum practice(s)
- O I'd like to, but there are obstacles preventing me

19. To what extent do you agree or disagree with the following statement:

"I am confident in my current ability to provide comprehensive care to the same group of patients over time."

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
0	0	0	0	0

Important Terms

*For the purposes of the survey, comprehensive care describes the type of care family physicians provide (either on their own or with a team) to a defined population of patients across the life-cycle in multiple clinical settings (e.g., Office-based, hospital, in-home...) addressing a spectrum of clinical issues (from prevention to acute to chronic disease and palliative care).

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Practice Exposure and Intentions

20. How much exposure have you had to the following domains, practice settings, and specific populations in your medical education to date?

*Note: This is not an exhaustive list of everything you may do in your practice but rather a selected set of domains of interest to the CFPC.

	No Exposure	Minimal exposure	Adequate Exposure	More than adequate exposure	Too much exposure
Care across the life cycle	0	0	0	0	0
Intrapartum care	0	0	0	0	0
Mental health care	0	0	0	0	0
Chronic disease management	0	0	0	0	0
Palliative Care/End of life	0	0	0	0	0
Office-based clinical procedures	0	0	0	0	0
In-hospital clinical procedures (e.g., chest tube insertion, adult lumbar puncture, nasogastric tube insertion)	0	0	0	0	0
Practice setting – Emergency departments	0	0	0	0	0
Practice setting – In-hospital	0	0	0	0	0
Practice setting – Care in the home	0	0	0	0	0
Practice setting – Long-term care facilities	0	0	0	0	0
Marginalized, disadvantaged and vulnerable populations	0	0	0	0	0
Rural populations	0	0	0	0	0
Elderly populations	0	0	0	0	0

Indigenous populations	0	0	0	0	0
21. In your future practice as a family pl the following domains, practice setti *Note: This is not an exhaustive list of eve of domains of interest to the CFPC.	ngs, and sp	ecific popula	tions?		
	Very	Somewhat	Neutral	Somewhat	Highly
	unlikely	unlikely		likely	likely
Care across the life cycle	0	0	0	0	0
Intrapartum care	0	0	0	0	0
Mental health care	0	0	0	0	0
Chronic disease management	0	0	0	0	0
Palliative Care/End of life	0	0	0	0	0
Office-based clinical procedures	0	0	0	0	0
In-hospital clinical procedures (e.g. chest tube insertion, adult lumbar puncture, nasogastric tube insertion)	0	0	0	Ο	0
Practice setting – Emergency departments	0	0	0	0	0
Practice setting – In-hospital	0	0	0	0	0
Practice setting – Care in the home	0	0	0	0	0
Practice setting – Long-term care facilities	0	0	0	0	0
Marginalized, disadvantaged and vulnerable populations	0	0	0	0	0
Rural populations	0	0	0	0	0
Elderly populations	0	0	0	0	0
	0	0	0	0	0

On behalf of the CFPC, we wish to thank you for completing this survey. Your data will help us to evaluate the outcomes of family medicine residency education in Canada.