First Five Years of Family Practice Committee (FFYFPC)  
Terms of Reference (Nov 2015)

Purpose
To have a strong and active voice to advocate for the nearly 6000 CFPC early career physician members with the focus on areas that are important for family physicians in their first five years of practice.

To engage and support early career physician members, showcase the value of ongoing membership and provide opportunities for leadership within the CFPC and/or discipline.

Responsibilities
- To identify and provide networking/mentorship opportunities (early career physicians/medical students/residents)
- To liaise between the FFYFPC and the College to bring issues affecting family physicians in their first five years of practice to the attention of the CFPC Executive Team and Board of Directors
- To engage and support members in their first five years of family practice
- To demonstrate and enhance the value of CFPC membership to early career physicians by providing community and content to support both academic and clinical practice
- To provide forums for discussion
- To create a community for communication
- To represent the College internationally, as required and appropriate, as the voice of Canadian early career family physicians
- To raise awareness of the CFPC’s programs, products, and services amongst family physicians in their first five years of practice
- To periodically survey family physicians in their first five years of practice to determine which issues are important to them
- To provide leadership opportunities for family physicians in their first five years of practice
- To serve as individual reviewers for the annual honours and awards program
• To facilitate linkage with provincial Chapters through ongoing communications and provide supports where possible

**Type of Committee**
National

**Accountability**
The FFYFP Committee will report through the Membership Advisory Committee.

**Committee Membership**
To include representatives from each province, a representative from the Section of Residents (SOR), and a representative from the Section of Medical Students (SOMS).

**Chair**
The Chair shall:
- Be selected by the Membership Advisory Committee
- Sit on the Membership Advisory Committee
- Have a three-year term, renewable once
- Remain on the Committee after term is over for one year to aid with transition

**Term of Office**
There shall be a three-year term of office for the Chair and each Committee member, renewable once. After five years of independent practice, a committee member should be replaced by a new committee member. The resident and student representatives will have a two-year term.

**Meetings**
To follow College policy on frequency of face-to-face meetings.

**Support Staff**
The Director, Marketing and Membership Services shall be the responsible senior staff director and shall be supported by the Membership Coordinator.