Cover image:
CFPC members featured are (clockwise from top)
Dr. Yan Yu, Dr. Gary Bloch, Dr. Kiran Dhillon, and Dr. Keyna Bracken.
We are here for our members.

This is what drives the work of the College of Family Physicians of Canada (CFPC). Over the past year we created excellent practical resources, advanced important family medicine education initiatives, and achieved successes in advocacy on serious issues affecting our profession and our patients.

As the CFPC focuses on what members need and want, it is essential that we remain engaged with you. In 2017 we conducted our biennial survey of members; the results highlighted many things the College can be proud of as well as opportunities for growth and improvement. We also heard that you want more information about College activities and resources, and we have taken many positive steps in this direction. We thank you for your feedback and value your input.

Over the past year we began to implement the goals of our 2017–2022 Strategic Plan. Our plan supports our commitment to set standards for education and continuing professional development for family doctors, to support family physicians at all stages of their careers, and to advocate for family medicine. We thank our provincial Chapters, members, and partners who contributed to the development of the plan.

We hope you find this year’s Annual Report informative and inspiring.

Thank you for your continued engagement!

Sincerely,

Guillaume Charbonneau, MD, CCFP, FCFP
President

Francine Lemire, MD CM, CCFP, FCFP, CAE
Executive Director and Chief Executive Officer
We support family physicians with practice tools and resources

We know our members want to keep up with new developments in family medicine and have evidence-based resources to help guide the care they provide to patients. Here is a summary of the high-quality publications and tools we provided for (and with) our members over the past year.

➤ **Team-Based Care in the Patient’s Medical Home**
➤ **Caring for Military Families in the Patient’s Medical Home**
➤ **Caring for Unattached and Marginalized Patients**
➤ **Focus on: Opioids**: A special issue of the Self Learning™ Program on opioid prescribing and pain management
➤ **Mental Health Resources**
➤ **Emerging Topics Bulletin for Educators: Medical Assistance in Dying (MAID)**
➤ **Guide to Advance Care Planning Discussions** GIFT Tool by residents and a concise pocket card for everyday use
➤ **Facebook Live chat** about poverty tools, including province- and territory-specific poverty tools
➤ **Osteoarthritis (OA) Tool**
➤ Updates to the **Prevention in Hand website** and **mobile app**

“Osteoarthritis has long been recognized as a significant chronic disease affecting five out of 10 Canadians, yet as family doctors we had little ammunition to arm our patients with for effective management strategies. The College partnered with the Arthritis Alliance of Canada and led the development of the OA Tool, a practical, evidence-based support packed with patient-friendly recommendations for self-management. I am very proud of what we all produced together!”

—Julia Alleyne, MD, CCFP (SEM), FCFP

The Practice Improvement Initiative (Pii) is our new effort to enhance front-line care using quality improvement methods, practice-level data, and research. Additional information will roll out in the year ahead. Learn more at [www.cfpc.ca/pii](http://www.cfpc.ca/pii).
Members say that the College’s journal, *Canadian Family Physician* (*CFP*), is one of the top three benefits of membership (see our survey results on page 8). Here are some of *CFP*’s exciting initiatives from the past year.

➤ **The print edition of *CFP*** underwent a complete redesign, including a new cover project

➤ **Two new series** were launched:
   - *Geriatric Gems*, produced in association with the *Canadian Geriatrics Society Journal of CME*
   - *Prevention in Practice*, a collaboration with the Canadian Task Force on Preventive Health Care

➤ **High-quality guidelines** were produced in three clinical areas:
   - *Deprescribing antihyperglycemic agents in older persons* (accessed 14,459 times since November 2017)
   - *Deprescribing antipsychotics for behavioural and psychological symptoms of dementia and insomnia*
   - *Simplified guideline for prescribing medical cannabinoids in primary care*

➤ ***CFP*** released its first-ever supplemental issue in April 2018: *Special issue on primary care of adults with intellectual and developmental disabilities*, developed in collaboration with Surrey Place Centre, a facility in Toronto dedicated to improving the lives of individuals with developmental disabilities, autism spectrum disorder, and visual impairments.

“I am very grateful to *CFP* for publishing the 2018 Guidelines on the primary care of adults with intellectual and developmental disabilities. The guidelines provide an ethical and academically rigorous basis for the care of a patient group whose complex health and related needs are often not addressed appropriately. These resources will be useful for education and developing clinical practice tools, which family physicians have told us they need.”

—Bill Sullivan, MD, CCFP (COE), FCFP
We provide training standards and lifelong learning for family physicians

This year several long-term projects were completed that guide the delivery of family medicine residency training and support continuing professional development (CPD). We are grateful to member volunteers from across the country who made this work possible.

➤ Family Medicine Professional Profile: The CFPC Board of Directors commissioned this position statement to define the discipline of family medicine, describe the scope of practice and training for family physicians, and explain our philosophy of care.

➤ Collaborating to Improve Care: A Practical Guide for Family Medicine Teachers and Learners: Educators working with family medicine learners can use this guide to teach and assess abilities embodied by the Collaborator Role, one of the seven Roles of CanMEDS-FM.

➤ Triple C Competency-Based Curriculum: Evaluation of the Triple C curriculum includes an ongoing learner cohort survey of residents when they enter and exit family medicine training. A new 2017 report on the 2014–2016 cohort included insights into residents’ practice intentions.
CanMEDS–Family Medicine 2017 is a competency framework designed for family physicians regardless of practice type, location, or populations served. With the Family Medicine Professional Profile it forms an overall picture of the roles, responsibilities, and competencies of Canadian family physicians across the educational continuum of undergraduate, postgraduate, enhanced skills training, and CPD. Key updates in the 2017 document include:

- A greater emphasis on generalism and the need to adapt expertise to the community being served
- The introduction of cultural safety as an essential feature of the care being provided to Indigenous people and communities
- A greater emphasis on patient safety
- The addition of continuous quality improvement to the Health Advocate, Leader, and Scholar Roles

The Canadian Residency Accreditation Consortium (CanRAC)—a partnership between the CFPC, the Royal College of Physicians and Surgeons of Canada, and the Collège des médecins du Québec—focused on developing new institution- and program-level residency accreditation standards. The CanRAC consortium is developing a new Accreditation Management System to support the family medicine residency accreditation process. And after many months of work and consultation with key stakeholders (including our members), we have approved the new Standards of Accreditation for Residency Programs in Family Medicine (known as the Red Book).
Certificates of Added Competence (CACs) recognize family physician members’ enhanced expertise in certain domains of care.

➤ Approximately 3,100 members hold CACs in Emergency Medicine and 1,300 have obtained one or more CACs in the domains of Care of the Elderly, Family Practice Anesthesia, Palliative Care, and Sport and Exercise Medicine.

➤ The online application for CACs in Addiction Medicine for physicians who have already acquired added competence and demonstrated leadership in addiction medicine opened in December 2017. The first CACs in Addiction Medicine will be awarded in 2019.

➤ The College has initiated a formal assessment of CACs to evaluate their impact on the College’s services, on the provision of care, on credentialing, and on family medicine residents’ career perceptions and intentions.

Mainpro+, the College’s program that supports family physicians’ CPD, was cited as the top value of membership in our survey of members (see page 8).

➤ In response to member feedback, the College has improved the Mainpro+ portal’s activity search function. Searching is more intuitive and flexible, and Mainpro+ now offers an enhanced multi-field search option, making it easier for users to find their lists of activities.

“The Family Medicine Global Health Project Grant afforded me the opportunity to engage with Indonesian physicians interested in developing family medicine in their community and act as a mentor for faculty development. These opportunities demonstrate the educational and research breadth of family medicine and how global collaboration can improve health outcomes.”

—Keyna Bracken, MD, CCFP
We listen to our members and respond to their needs

Members’ feedback is essential to the CFPC’s ability to provide the tools, programs, advocacy, and leadership that the family medicine community needs. Here are some of the ways we engaged members and enhanced our services.

➤ At the Annual Meeting of Members (AMM) in November 2017 we heard your call to have more voting options for vacant Director-at-Large positions. So, in 2018 and 2019 the CFPC is piloting methods that allow for more than one candidate per vacancy on the Board.

➤ The CFPC provided more opportunities for engagement at the AMM, which resulted in the College being more transparent and providing members with more detailed financial information, which you will see on page 20.

➤ Our 2018 Annual Forum included 130 participants, with family medicine leaders, residents, medical students, patient representatives, and heads of partner organizations in attendance. Over two days we received feedback about how members view our efforts and we considered how we can engage members more effectively. We also had helpful sessions on leadership skills that apply to the CFPC and to participants’ broader activities and roles.

“Receiving the CFPC Medical Student Scholarship was an absolute thrill and honour. It also increased my awareness of the CFPC’s continuous efforts to provide family physicians the most up-to-date best practice recommendations. I look forward to ongoing involvement with the CFPC as my career advances.”

—Adriana Cappelletti, MD candidate 2018
The biennial Member Survey was conducted in 2017, and we thank the 5,348 members who took the time to respond. Here are some key findings:

Members identified areas where the CFPC could do more:
- 88% say the profile of family physicians in Canada needs to be raised
- 72% say the public needs to know about the importance of the CCFP Special Designation
- 48% of members feel the government does not value the work of family physicians

What members value most about their CFPC membership:
1. Tracking of Mainpro+ credits: 83%
2. Certification in the College of Family Physicians of Canada: 73%
3. Canadian Family Physician: 46%
4. Family Medicine Forum: 32%
5. Certification of CPD: 30%
6. (tied with above) CPD products and practice tools: 30%

“Receiving the Janus Research Grant allowed me to engage in discussions with other family physicians about how the system can better support them in providing community-based primary palliative care services. We are now using these ideas to propose solutions and tips to help family physicians support their patients with palliative care needs in the community to engage in stakeholder discussions.”

—Amy Tan, MD, MSc, CCFP (PC), FCFP
In spring 2017 we launched our member-to-member marketing campaign that explored what members value about the CFPC. DiscoverCFPC.ca presents videos of College members talking about how CFPC programs and services support them. Keep an eye on the website for more videos!

- ePanel surveys help the CFPC understand members’ perspectives on topical issues and guide our decisions and planning as an organization.

- The FFYFP Committee launched a website to support family physicians’ transition to practice with tools and information specific to their geographic regions: www.firstfiveyears.ca.

- Dr. Lemire kept members informed of developments in family medicine through numerous CEO Blogs covering current family medicine topics. In 2018 Dr. Lemire introduced The Week That Was, a weekly email with brief highlights, as another way to engage with members in a timely manner.

The CFPC ePanel surveys tackle hot topics such as quality improvement and home care.
We celebrate and foster excellence in family medicine

Each year the College is proud to host Family Medicine Forum (FMF), Canada’s largest conference dedicated to family medicine. FMF 2017 was held in Montreal and had 3,400 delegates in attendance. Here are a few highlights from the conference.

➤ The program offered 493 hours of Mainpro+ certified content and 39 hours of elective learning from activities.

➤ FMF Live, our new live-streaming program, had a total of 154 registrants and received positive feedback. It made available a total of 12 one-hour sessions over two days.

➤ The new and improved FMF 2017 Mobile App provided users with real-time updates and allowed them to create custom schedules, submit session/speaker evaluations, chat with attendees, and much more.

➤ At the Convocation ceremony more than 2,700 Special Designations were conferred.

“It was such an honour to receive the CFPC Early Career Development Award from my peers. It also helped me become more familiar with the CFPC and form more connections. Attending FMF and the Awards Gala was a great way to engage further with my national family medicine community. I was very appreciative of this opportunity and I think it further motivated me in my work!”

—Rabiya Jalil, MD, CCFP

The presentation of the Award for the Study of Communities Impacted by Health Disparities at the 2017 Awards Gala involved (from left) Dr. Guillaume Charbonneau, CFPC President; Dr. Francine Lemire, CFPC Executive Director and CEO; Dr. Sharon Reece, Family Medicine Resident Award recipient; Dr. Ralph Masi, past chair, FAFM; and Dr. Catherine Cervin, Chair, FAFM.
Our Honours and Awards Program and the Foundation for Advancing Family Medicine (FAFM) provide members with numerous opportunities for individual recognition and support for innovative research and education projects. Over the past year the program disbursed more than $444,500 in scholarships, awards, and grants. We also supported family medicine initiatives with $488,000 in funding (such as the Air Quality Health Index, the Family Physicians of the Year celebration, the Besrour Centre, Family Medicine Interest Groups, and Prevention in Hand).

Some other highlights

➤ In 2017 the FAFM unveiled a new website, fafm.cfpc.ca, that raises the profile of the Foundation, acknowledges past recipients of awards and grants, and makes it easy for users to submit applications and nominations.

➤ We revamped and renamed the annual Walk for the Docs of Tomorrow fundraising event as the Walk With the Docs. The event now focuses on raising funds to support the Besrour Centre and its efforts to advance the field of family medicine around the world.

➤ Fundraising efforts at FMF 2017 brought in $28,243.

➤ CFPC staff activities, including payroll contributions, raised $10,877.

➤ Foundation revenues in 2017–2018 reached more than $1.6 million.

“As the recipient of the inaugural CFPC Indigenous Family Medicine Resident Leadership Award, I stand on the shoulders of giants: the Indigenous physicians who have flagged the path ahead, having spent their careers seeing and walking in two worlds. What leadership skills I have gained, I owe to their example. Receiving this award gave me the opportunity to feel like I have a voice at the table and I appreciate this chance to use it. I look forward to the CFPC’s next steps in its continued dedication to supporting Indigenous peoples’ resilience and tangible reconciliation.”

—Cassandra Felske-Durksen, MD, CCFP
The Besrour Centre for Global Family Medicine at the CFPC continued its efforts to document the growth of family medicine in its partner countries and identify development needs. The following are three projects of note from the past year.

➤ The Story Booth project collected stories of 132 family doctors from 55 countries about why they chose their profession or what value family doctors add to their communities.

➤ The Besrour community developed an ethical framework and tool kit for establishing ethically sound international academic partnerships. The tool kit will help guide the engagement of current and future global partnerships with the Besrour community and beyond.

➤ The Besrour Centre and the University of Toronto’s Department of Family and Community Medicine collaborated to determine the world’s 10 most important unanswered research questions in primary care. Participants worked with a list of more than 350 questions submitted by 120 individuals from 26 countries. The results are being compiled and will be shared and published by colleagues at the University of Toronto.

“The Story Booth project was a great opportunity for me to work with an enthusiastic international research team. I believe the findings can help guide developing family medicine programs and foster the unity of family medicine around the world. I also believe this effort is important to spreading the philosophy and practice of family medicine to improve global health.”

—Vincent Cubaka, MD, PhD, University of Rwanda

Story Booth narratives will be featured at the WONCA 2018 World Conference of Family Doctors in Seoul, South Korea, in the form of a workshop.
We advocate on behalf of our members

The CFPC is the voice of family medicine in Canada. Over the past year we promoted College initiatives designed to improve patient care, spoke out about government and industry policies that affected family physicians, and supported partner organizations’ work that aligns with our goals.

➤ The College challenged electronic medical record (EMR) vendors to change their position on charging exorbitant fees for data extraction and restricting what/how often data can be extracted from EMRs. The College’s statement was supported by the Canadian Primary Care Sentinel Surveillance Network and the University of Toronto Practice-Based Research Network.

➤ When the federal government proposed changes to taxation that would have increased the tax burden of small businesses, including family doctors, the College brought members’ concerns to the Office of the Minister of Finance. The CFPC explained the potential for the changes in legislation to have a negative impact on the recruitment and retention of family physicians and how this would adversely affect the health care system. The government reversed its position on several tax reforms that were of greatest concern to family physicians.

➤ Our support for rural and remote family physicians continues through the development of the Rural Road Map Implementation Committee, which launched in February 2018. Our efforts include the engagement of practitioners, researchers, and teachers at targeted collaborative forums at FMF and at the Society of Rural Physicians of Canada (SRPC)’s Rural and Remote Course.

“Wewise stewardship of health data and the ability to use these data for the public good are issues of concern to everyone. The College successfully advocated for freedom from vendors’ ability to block the release of EMR data in their systems. I am very grateful for the leadership of my College in this area.”

—Michelle Greiver
MD, MSc, CCFP, FCFP
In early 2018 the College of Physicians and Surgeons of Ontario (CPSO) released a policy document that suggested new family physicians who added emergency care to their work in rural areas without certification in emergency medicine were changing their scopes of practice. The College worked with the Ontario College of Family Physicians and the SRPC to express concerns about how this policy would affect the recruitment and retention of family doctors in rural communities. The CPSO agreed to amend its policy to recognize the experience family physicians receive in urban emergency departments as meeting the necessary criteria to include emergency medicine in a rural practice.

A report on the Canadian Physician Database Feasibility Study was jointly produced by the CFPC, the Royal College, and the Canadian Medical Association in November 2017. This initiative, in partnership with select medical regulatory authorities, responds to the need for physician workforce data, analysis, and planning following the cessation of the longstanding National Physician Survey in 2015.

The College applauded the House of Commons Standing Committee on Health in April 2018 for recommending a universal, single-payer pharmacare plan. We continue to urge all federal political parties to adopt this model to ensure everyone can access the medications they need.

“... It has been a pleasure to work with the CFPC to advance awareness and knowledge of interventions into poverty and other social determinants of health. I was also honoured to be given the opportunity to advance these ideas during a keynote at FMF 2017. This platform allowed me to generate a high level of conversation among national family medicine leaders and pointed to the centrality of health equity to the mission of the CFPC and family medicine in general.”
—Gary Bloch, MD, CCFP, FCFP

In 2017 the CFPC achieved certification as a Great Place to Work on its first attempt. With more than 30 years of experience, Great Place to Work surveys more than 10 million employees annually from more than 7,200 organizations spanning 52 countries. This recognition helps the College attract and retain the top-notch staff we need to best support our members.
In June 2017 the College issued a statement of support for Open Pharma—the movement to mandate that information about all payments made to physicians by pharmaceutical companies be disclosed to the public.

We furthered our partnership with Choosing Wisely Canada to promote the Opioid Wisely campaign that raises awareness about the importance of clinician-patient conversations in reducing harms associated with opioid prescribing. Opioid Wisely has specialty-specific recommendations regarding when opioids should not be the first line of therapy, and the College helped develop recommendations specific to family medicine.

Dr. Charbonneau and Dr. Lemire met with the Honourable Ginette Petitpas Taylor (centre) after she was appointed federal Minister of Health last summer. They discussed the role that family physicians play in Canada’s health system, the value of the Patient’s Medical Home model, and the College’s work on addressing the opioid crisis in Canada.
Our Chapters provide local leadership, advocacy, and CPD opportunities

The College’s 10 Chapters work at the provincial level and liaise with the National Office on broader issues to help shape the future of family medicine and advocate on matters of importance to family physicians. Here are some highlights of their great work.

Alberta College of Family Physicians (ACFP)
- Produced two major CPD events (the Family Medicine Summit and the Practical Evidence for Informed Practice conference) and delivered CPD outreach programming in Alberta, Yukon, and the Northwest Territories
- Released the ACFP Opioid Crisis Response Task Force Recommendations document, which guides practitioners on opioid treatment and on the care of patients with chronic pain, opioid dependency, and opioid use disorder
- Expanded the ACFP award program, including two Patient’s Medical Home clinic awards and two member engagement awards
- Provided family medicine researchers the opportunity to share 45 projects at the ACFP’s What’s Up Doc? Research Showcase

Manitoba College of Family Physicians
- Collaborated with the College of Physicians and Surgeons of Manitoba on an extended/after-hours demonstration pilot that brings together health care providers from various sectors in rural and urban settings to improve the availability of services
- Engaged with provincial health organizations and the Winnipeg Regional Health Authority to provide the family physician perspective on health care reform
- Facilitated opportunities for Dr. Paul Sawchuk, CFPC President-Elect, to meet with medical students and encourage their interests in careers in family medicine
- Instituted a pilot project for a two-year presidency for the Chapter President to further advance their work on the Board

British Columbia College of Family Physicians (BCCFP)
- Introduced the BCCFP Coin in 2017 for members to honour their peers for outstanding work
- Developed Resiliency, Education, and Learning (REAL) Groups, an innovative approach to small group learning that is integral to the BCCFP’s CPD strategy
- Hosted four Dinner With Docs events across the province, which give medical students and first-year residents opportunities to chat with practising family physicians and learn about family practice
- Received more than 300 nominations from patients to honour their family physicians through the My Family Doctor awards

New Brunswick College of Family Physicians
- Hosted a Family Medicine Conference in May that included presentations on Choosing Wisely NB and Indigenous health
- Collaborated with the New Brunswick Medical Society on Family Medicine New Brunswick—a new approach to improve access to care and give family physicians more time for patient care; we helped develop the criteria for program participation and remuneration based on the Patient’s Medical Home model
- Organized a Procedures Day for University of Sherbrooke medical students
- Awarded five Teddy Bear Clinic grants to help make going to the doctor’s office a comfortable experience for children
Newfoundland and Labrador College of Family Physicians
➤ Partnered with the provincial medical association and Memorial University of Newfoundland (MUN) to produce a 10-year vision paper that outlines the vital role family physicians play in primary care
➤ Met with the provincial Minister of Health and Community Services to address his comments in the media about the scope of family physicians and our interest in assisting the government with primary care reform
➤ Partnered with the Society of Obstetricians and Gynaecologists of Canada to offer Advances in Labour and Risk Management courses to all health care professionals in the province
➤ Hosted a procedures day for 80 medical students with MUN’s Family Medicine Interest Group

Nova Scotia College of Family Physicians
➤ Met with the Minister of Health and Wellness to advocate for pay increases and incentives for family physicians to help address the province’s severe family doctor shortage
➤ Saw three years of lobbying efforts pay off regarding the Nova Scotia Health Authority (NSHA)’s restrictive credentialing process; physicians have regained some freedom in terms of where they can practise
➤ Joined the NSHA’s new Recruitment and Retention Advisory Committee; the first task is to identify successful recruitment strategies for collaborative care clinics
➤ Formalized terms of reference for collaborating on Choosing Wisely Nova Scotia

Prince Edward Island College of Family Physicians
➤ Collaborated with Health PEI to deliver a full day of CPD in April 2018 based on the theme “Building great health care together”
➤ Met with the Minister of Health and Wellness to discuss the importance of collaboration and the scope of health professionals, emphasizing the values of specific roles and skill sets
➤ Presented the Family Medicine Professional Profile to Health PEI’s Board of Directors and discussed the Patient’s Medical Home model and the value of family physicians
➤ Developed a new communications plan that includes an enhanced social media presence and a mentorship program for early-career family physicians

Quebec College of Family Physicians
➤ Developed and launched the “Mentorship, it’s for me!” program using a superb intergenerational approach that builds relationships between future family doctors and experienced physicians
➤ Hosted a CPD leadership forum in April 2018 with members of the Board of Directors, committee and working group chairs, family medicine department representatives, and special guests
➤ Organized a provincial tour for the Practising Wisely: Appropriate Use of Examinations and Treatments training program
➤ Supported the rollout of the first three phases of the eConsult Québec project, a tele-expertise service that improves timely access to consultations with specialists over a secure online platform

Ontario College of Family Physicians (OCFP)
➤ Released an analysis of political parties’ health care platforms before the 2018 provincial election
➤ Expanded our Collaborative Mentoring Networks to include networks for Early Years in Practice; Leadership; Palliative and End-of-Life Care; Medical Assistance in Dying; and Rural Medicine
➤ Conducted a needs assessment survey regarding locums in rural areas as part of our Rural Medicine Initiative
➤ Introduced the Member Value Committee to assist the Board in ensuring the OCFP is addressing member priorities and delivering on strategic plan goals

Saskatchewan College of Family Physicians (SCFP)
➤ Introduced two new SCFP Member Research Grants to help meet the changing needs of patients and communities in Saskatchewan
➤ Hosted Practising Wisely events in North Battleford and Prince Albert to bring CPD activities to doctors in smaller communities
➤ Hosted Saskatchewan’s Minister of Rural and Remote Health at our AMM for a Q & A session
➤ Funded an evidence-based resident resiliency training program being developed by the University of Saskatchewan’s Department of Academic Family Medicine
2017–2018
CFPC Board of Directors

Guillaume Charbonneau
MD, CCFP, FCFP,
President

David White
MD, CCFP, FCFP,
Past-President

Paul Sawchuk
MD, CCFP, FCFP,
President-Elect

Shirley Schipper
MD, CCFP, FCFP,
Secretary-Treasurer

Jean-Pierre Arseneau
MD, CCFP,
Director-at-Large
(2018–2020)

Braden Bouchard
MD, CCFP,
Director-at-Large
(2017–2020)

Marie Giroux
MD, CCFP, FCFP,
Director-at-Large
(2018–2019)

Yordan Karaivanov
MD, CCFP, FCFP,
Director-at-Large
(2015–2018)

Nadia Knarr
MD, CCFP, FCFP,
Director-at-Large
(2015–2018)

John Maxted
MD, CCFP, FCFP,
Director-at-Large
(2015–2018)

Christie Newton
MD, CCFP, FCFP,
Director-at-Large
(2018–2019)

Francine Lemire
MD CM, CCFP, FCFP, CAE,
Executive Director and
Chief Executive Officer
(non-voting member)
Committee Chairs 2017–2018

The CFPC Board of Directors extends its sincere thanks to the many members who chair our committees and sections. Thank you for your commitment and dedication.

The following chairs will complete their terms at the time of the Annual Meeting of Members (AMM) on November 15, 2018, or have completed them since the 2017 AMM:

Dr. Marie-Dominique Beaulieu (Québec), Beaucours Centre Advisory Council
Dr. Catherine Cervin (Ontario), Foundation for Advancing Family Medicine Board of Directors
Dr. Nosa Duggan (Newfoundland and Labrador), Membership Advisory Committee
Dr. Graham Gaylord (Ontario), Section of Residents Council
Dr. Kathleen Horney (Nova Scotia), Undergraduate Education Committee
Dr. Cathy MacLean (Saskatchewan), Patient Education Committee
Dr. David Ross (Manitoba), Board of Examiners
Dr. Amy Tan (Alberta), Undergraduate Education Committee
Lucy Wang, Section of Medical Students Council
Dr. Joyce Zazułak (Ontario), History and Humanities in Family Medicine Committee

One-year committee chair positions held in 2017–2018:

Dr. Guillaume Charbonneau (Québec), CFPC Board of Directors
Dr. Shirley Schipper (Alberta), Finance and Audit Committee

Committee chairs whose terms will be renewed for a second term or extended for one year at the time of the 2018 AMM:

Dr. Joel Andersen (Ontario), Occupational Medicine Program Committee
Dr. Marc Bilodeau (Québec), Patient’s Medical Home Steering Committee
Dr. Jeanette Boyd (British Columbia), Honours and Awards Committee
Dr. John Foote (Ontario), Emergency Medicine Program Committee
Dr. Pierre Frémont (Québec), Sport and Exercise Medicine Program Committee
Dr. Sarah Funnell (Ontario), Co-chair, Indigenous Health Working Group
Dr. Jennifer Hall (New Brunswick), Family Medicine Specialty Committee
Dr. Stephen Hawrylyshyn (Ontario), First Five Years in Family Practice Committee
Dr. Leonora Lalla (Québec), National Committee on Continuing Professional Development
Dr. Roxanne MacKnight (New Brunswick), Child and Adolescent Health Program Committee
Dr. Anthony Wiens (Manitoba), Collaborative Advisory Group for General and Family Practice Anesthesia
Dr. Yan Yu (Alberta), serving as interim Chair, Patient’s Medical Home Steering Committee

Other section and committee chairs who are continuing their terms:

Dr. Robert Boulay (New Brunswick), Nominating Committee
Dr. Ian Casson (Ontario), Developmental Disabilities Program Committee
Sarah Cino, Section of Medical Students Council
Dr. Sharon Cine (Ontario), Addiction Medicine Program Committee
Dr. Douglass Dalton (Québec), SOO Group, Committee on Examinations – Family Medicine
Dr. Sarah de Leeuw (British Columbia), History and Humanities in Family Medicine Committee
Dr. Anne DuVall (Ontario), Governance Advisory Committee
Dr. Clayton Dyck (British Columbia), Global Health Program Committee
Dr. Sabrina Dzalovic, Section of Residents Council
Dr. William Eman (British Columbia), Maternity and Newborn Care Program Committee
Dr. Sidney Feldman (Ontario), Health Care of the Elderly Program Committee
Dr. Martin Fortin (Québec), Section of Researchers Council
Dr. Christine Freeman (Ontario), Dermatology Program Committee
Dr. David Gass (Nova Scotia), Advisory Committee on Family Practice
Dr. Brian Geller (Saskatchewan), Enhanced Skills Surgery Program Committee
Dr. Ritika Goel (Ontario), Social Accountability Working Group
Dr. James Goertzen (Ontario), Section of Teachers Council
Dr. Lisa Graves (Ontario), Committee on Examinations – Family Medicine
Dr. Lee Green (Alberta), Co-chair, Triple C Data Oversight Committee
Dr. Michelle Greiver (Ontario), Practice-Based Research Network Action Group
Dr. Leslie Griffin (Nova Scotia), Co-chair, Family Medicine Forum Committee
Dr. Curtis Handford (Ontario), Editorial Advisory Board, Canadian Family Physician

Dr. Stephen Hawrylyshyn (Ontario), Co-chair, Family Medicine Forum Committee
Dr. David Henderson (Nova Scotia), Palliative Care Program Committee
Dr. Maria Hubinette (British Columbia), Undergraduate Education Committee
Dr. Brian Hutchison (Ontario), Action Group for Advocacy in Research
Dr. Darlene Kitty (Ontario), Co-chair, Indigenous Health Working Group (on behalf of the Indigenous Physicians Association of Canada)
Dr. Sudha Koppula (Alberta), Faculty Development Education Committee
Dr. Fiona Kooyumjian (Ontario), Prison Health Program Committee
Dr. Ed Kucharski (Ontario), Cancer Care Program Committee
Dr. Kathy Lawrence (Saskatchewan), Postgraduate Education Committee
Dr. Charles Leduc (Alberta), Co-chair, Triple C Data Oversight Committee
Dr. Suzanne Levitz (Québec), Respiratory Medicine Program Committee
Dr. Andrew MacPherson (British Columbia), Committee on Examinations – Emergency Medicine
Dr. Frank Martino (Ontario), Section of Communities of Practice in Family Medicine
Dr. Matthew Meneer (Québec), Research Community of Practice Action Group
Dr. Patricia Mirwaldt (British Columbia), Mental Health Program Committee
Dr. Lori Montgomery (Alberta), Chronic Pain Program Committee
Dr. Michael Rondilla (Ontario), Self Learning Committee
Dr. James Rourke (Newfoundland and Labrador), Co-chair, Rural Road Map Implementation Committee (on behalf of the Society of Rural Physicians of Canada)
Dr. Benjamin Schiff (Québec), Hospital Medicine Program Committee
Dr. Karen Schultz (Ontario), Certification Process and Assessment Committee
Dr. Elizabeth Shaw (Ontario), CanMEDS-FM Working Group
Dr. Kevin Shi (British Columbia), SAMP Group, Committee on Examinations – Family Medicine
Dr. Ross Uphur (Ontario), Ethics Committee
Dr. Ruth Wilson (Ontario), Co-chair, Rural Road Map Implementation Committee
Dr. Keith Wycliffe-Jones (Alberta), Residency Accreditation Committee
The Certificate Examination in Family Medicine

The average fee for the Certification Examination in Family Medicine per candidate was $2,815 for the 2017–2018 fiscal period.

The Candidate fee covers only the cost of the design, development, and delivery of the exam.

The Certification Examination in Family Medicine costs the CFPC $3,872 PER CANDIDATE
Surplus for the year ended May 31, 2018
(to be transferred to reserves for future projects)

$3,248,034
The surplus represents approximately 7.5% of the total 2017–2018 expenditures.

What contributed to the surplus?

- 6% Self Learning Program Cost Savings
- 8% Savings in Staff Salaries, Benefits and Travel
- 14% Contingency for Unanticipated Strategic Priorities Not Required
- 22% Various Operating Efficiencies
- 25% Savings on Committee Expenses Through More Virtual Meetings
- 25% Higher Number of New Members and Non-Member Mainpro+ Participants Than Predicted